

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2018**Open to Public
Inspection****A** For the 2018 calendar year, or tax year beginning

07/01, 2018, and ending

06/30, 2019

B Check if applicable:

☐ Address change

☐ Name change

☐ Initial return

☐ Terminated

☐ Amended return

☐ Application pending

C Name of organization

NATIONAL AUDUBON SOCIETY, INC.

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address)

225 VARICK STREET 7TH FLOOR

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

NEW YORK, NY 10014

F Name and address of principal officer:

DAVID YARNOLD

225 VARICK STREET 7TH FLOOR, NEW YORK, NY 10014

D Employer identification number

13-1624102

E Telephone number

(212) 979-3000

G Gross receipts \$ 191,829,982.**H(a)** Is this a group return for subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

H(c) Group exemption number ▶**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: ▶ WWW.AUDUBON.ORG**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: 1905 **M** State of legal domicile: NY**Part I Summary**

Activities & Governance		Prior Year	Current Year
1	Briefly describe the organization's mission or most significant activities: AUDUBON'S MISSION IS TO PROTECT BIRDS AND THE PLACES THEY NEED, TODAY AND TOMORROW.		
2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
3	Number of voting members of the governing body (Part VI, line 1a)	3	34.
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	34.
5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	1,096.
6	Total number of volunteers (estimate if necessary)	6	10,000.
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-31,204.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	-34,954.
Revenue		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	92,035,185.	115,962,965.
9	Program service revenue (Part VIII, line 2g)	7,859,670.	5,953,212.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	27,529,753.	14,484,319.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,097,164.	4,323,894.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	133,521,772.	140,724,390.
Expenses		Prior Year	Current Year
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	5,754,042.	6,206,111.
14	Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	54,076,992.	60,127,572.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	1,991,456.	3,283,267.
16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 16,323,463.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	44,436,386.	48,546,199.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	106,258,876.	118,163,149.
19	Revenue less expenses. Subtract line 18 from line 12	27,262,896.	22,561,241.
Net Assets or Fund Balances		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	512,003,186.	528,254,388.
21	Total liabilities (Part X, line 26)	31,833,453.	34,953,919.
22	Net assets or fund balances. Subtract line 21 from line 20.	480,169,733.	493,300,469.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

MARY BETH HENSON

Type or print name and title

VP AND CFO

Date

1/17/2020

Paid Preparer Use Only

Print/Type preparer's name

SCOTT THOMPSETT

Preparer's signature

Scott Thompson

Date

1/17/2020

Check ☐ if self-employed

PTIN

P00741490

Firm's name ▶ GRANT THORNTON LLP

Firm's EIN ▶ 36-6055558

Firm's address ▶ 757 THIRD AVENUE, 3RD FLOOR NEW YORK, NY 10017-2013

Phone no. 212-599-0100

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2018)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐ Yes ☒ No**1** Briefly describe the organization's mission:

AUDUBON SAVES BIRDS AND THEIR HABITATS THROUGHOUT THE AMERICAS USING
SCIENCE, ADVOCACY, COMMUNITY ENGAGEMENT AND ON-THE-GROUND
CONSERVATION. (SEE SCHEDULE O FOR MORE).

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 65,376,924. including grants of \$ 3,803,234.) (Revenue \$ 4,499,060.)
ATTACHMENT 1

4b (Code:) (Expenses \$ 30,504,886. including grants of \$ 2,402,877.) (Revenue \$ 1,454,152.)
ATTACHMENT 2

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 95,881,810.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4 X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7 X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8 X	
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9 X	
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a X	
b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b X	
c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18 X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21 X	

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
28a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	X	
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	X	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V. ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 1,096		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a X	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b X	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . .	4a X	
b If "Yes," enter the name of the foreign country: ► COLOMBIA See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).		
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a X	
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b X	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? .	7h	X
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9 Sponsoring organizations maintaining donor advised funds.		
a Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on Part VIII, line 12 10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11 Section 501(c)(12) organizations. Enter:		
a Gross income from members or shareholders 11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		
a Is the organization licensed to issue qualified health plans in more than one state?	13a	
Note. See the instructions for additional information the organization must report on Schedule O.		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c Enter the amount of reserves on hand 13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15	X
If "Yes," see instructions and file Form 4720, Schedule N.		
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X

Form **990** (2018)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒ **X****Section A. Governing Body and Management**

	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	34	
b Enter the number of voting members included in line 1a, above, who are independent	34	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . .		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6 Did the organization have members or stockholders?	X	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . .	X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	X	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	X	
13 Did the organization have a written whistleblower policy?	X	
14 Did the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	X	
b Other officers or key employees of the organization		X
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► **ATTACHMENT 3**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ►
 NEETA HATLEY 225 VARICK STREET NEW YORK, NY 10014 212-979-3000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARGARET WALKER CHAIR	8.00 0.	X		X				0.	0.	0.
(2) SUSAN BELL VICE CHAIR	8.00 0.	X		X				0.	0.	0.
(3) JANET HAAS VICE CHAIR (THRU 10/2018)	8.00 0.	X		X				0.	0.	0.
(4) DAVID HARTWELL VICE CHAIR	8.00 0.	X		X				0.	0.	0.
(5) GEORGE S. GOLUMBESKI TREASURER	8.00 0.	X		X				0.	0.	0.
(6) AJAY SHAH ASSISTANT TREASURER	8.00 0.	X		X				0.	0.	0.
(7) JOSEPH ELLIS SECRETARY	8.00 0.	X		X				0.	0.	0.
(8) KARIM AL-KHAFAJI ASSISTANT SECRETARY	8.00 0.	X		X				0.	0.	0.
(9) JEFFREY GOODBY DIR/ASST. SEC. (AS OF 10/2018)	8.00 0.	X		X				0.	0.	0.
(10) TERRY L. ROOT ASSISTANT SECRETARY	8.00 0.	X		X				0.	0.	0.
(11) PHIL SWAN ASSISTANT SECRETARY	8.00 0.	X		X				0.	0.	0.
(12) JANE ALEXANDER DIRECTOR	8.00 0.	X						0.	0.	0.
(13) PETER ALPERT DIRECTOR	8.00 0.	X						0.	0.	0.
(14) CHRISTIAN BROWN DIRECTOR	8.00 0.	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) COLEMAN BURKE DIRECTOR	8.00 0.	X						0.	0.	0.
(16) DOUG CHANG DIRECTOR (AS OF 01/2019)	8.00 0.	X						0.	0.	0.
(17) MIKE CONNOR DIRECTOR	8.00 2.00	X						0.	0.	0.
(18) MICHELE CRIST DIRECTOR	8.00 0.	X						0.	0.	0.
(19) MARY DAUGHERTY DIRECTOR	8.00 0.	X						0.	0.	0.
(20) DAVID B. FORD DIRECTOR (THRU 01/2019)	8.00 0.	X						0.	0.	0.
(21) SARA FUENTES DIRECTOR	8.00 0.	X						0.	0.	0.
(22) JAMES C. GREENWOOD DIRECTOR	8.00 0.	X						0.	0.	0.
(23) WILLIAM HECK DIRECTOR	8.00 0.	X						0.	0.	0.
(24) KATE JAMES DIRECTOR	8.00 0.	X						0.	0.	0.
(25) SALLY JEFFORDS DIRECTOR	8.00 0.	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								3,995,456.	0.	474,158.
d Total (add lines 1b and 1c)								3,995,456.	0.	474,158.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **98**

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 4		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **43**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) J. DREW LANHAM ----- DIRECTOR	8.00 ----- 0.	X						0.	0.	0.
(27) RICHARD H. LAWRENCE ----- DIRECTOR	8.00 ----- 0.	X						0.	0.	0.
(28) STEPHANIE LITTLE ----- DIRECTOR (THRU 01/2019)	8.00 ----- 0.	X						0.	0.	0.
(29) HECTOR E. MORALES, JR. ----- DIRECTOR	8.00 ----- 0.	X						0.	0.	0.
(30) SUSAN ORR ----- DIRECTOR	8.00 ----- 0.	X						0.	0.	0.
(31) R. CYNTHIA PRUETT ----- DIRECTOR	8.00 ----- 0.	X						0.	0.	0.
(32) HEATHER SINGH ----- DIRECTOR	8.00 ----- 0.	X						0.	0.	0.
(33) JACK STEWART ----- DIRECTOR (THRU 01/2019)	8.00 ----- 0.	X						0.	0.	0.
(34) KATHY SULLIVAN ----- DIRECTOR	8.00 ----- 0.	X						0.	0.	0.
(35) STEPHEN TAN ----- DIRECTOR	8.00 ----- 2.00	X						0.	0.	0.
(36) LILI TAYLOR ----- DIRECTOR	8.00 ----- 0.	X						0.	0.	0.
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **98**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(37) ART WANG ----- DIRECTOR	8.00 0.	X						0.	0.	0.
(38) JOSEPH WATTS ----- DIRECTOR (AS OF 01/2019)	8.00 0.	X						0.	0.	0.
(39) DAVID M YARNOLD ----- PRESIDENT AND CEO	40.00 2.00			X				652,421.	0.	41,607.
(40) SUSAN J LUNDEN ----- CHIEF OF STAFF	40.00 0.			X				275,827.	0.	36,047.
(41) LORRAINE A SCIARRA ----- VP AND GENERAL COUNSEL	40.00 2.00			X				266,101.	0.	22,111.
(42) MARY BETH HENSON ----- VP AND CHIEF FINANCIAL OFFICER	40.00 2.00			X				281,819.	0.	22,450.
(43) STEPHEN E. MEYER ----- CHIEF OPERATING OFFICER	40.00 2.00			X				100,922.	0.	17,469.
(44) DAVID J O'NEILL ----- CHIEF CONSERVATION OFFICER	40.00 2.00				X			308,838.	0.	35,663.
(45) JOSE M CARBONELL ----- CHIEF MARKETING OFFICER	40.00 0.				X			306,319.	0.	47,215.
(46) DAVID J RINGER ----- CHIEF NETWORK OFFICER	40.00 0.				X			216,751.	0.	26,589.
(47) REBECCA SANDERS ----- SENIOR VICE PRESIDENT, STATES	40.00 0.				X			181,370.	0.	15,867.
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 98

- 3** Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual*
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If "Yes," complete Schedule J for such person*

	Yes	No
3	X	
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
48) SEAN M. O'CONNOR ----- CHIEF DEVELOPMENT OFFICER	40.00 0.					X		333,908.	0.	22,208.
49) ANA PAULA D. TAVARES ----- VP/ED, AUDUBON NY & CT	40.00 0.					X		233,446.	0.	30,844.
50) KEVIN J DUFFY ----- VP, STRATEGIC GIVING	40.00 0.					X		220,210.	0.	59,233.
51) GARY M LANGHAM ----- VP AND CHIEF SCIENTIST	40.00 0.					X		228,218.	0.	47,530.
52) SCOTT G PRYOR ----- VICE PRESIDENT, TECHNOLOGY	40.00 0.					X		219,139.	0.	21,189.
53) KENNETH BRIAN TRUSTY ----- VP CNTL FLYWAY (IN NEW ROLE)	40.00 0.						X	170,167.	0.	28,136.

1b Sub-total							▶			
c Total from continuation sheets to Part VII, Section A							▶			
d Total (add lines 1b and 1c)							▶			

2	Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	98
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		Yes	No
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	X	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	3,967,744.				
	d	Related organizations	1d					
	e	Government grants (contributions) . .	1e	11,109,523.				
	f	All other contributions, gifts, grants, and similar amounts not included above .	1f	100,885,698.				
	g	Noncash contributions included in lines 1a-1f: \$		7,496,249.				
	h	Total. Add lines 1a-1f		115,962,965.				
Program Service Revenue	2a	ADMISSIONS	Business Code	900099	1,784,492.	1,784,492.		
	b	CONTRACTUAL REVENUE		900099	1,622,958.	1,622,958.		
	c	REGISTRATION FEES		900099	1,195,809.	1,195,809.		
	d	TUITION INCOME		900099	902,456.	902,456.		
	e	CONSERVATION/ MITIGATION FEES		900099	270,444.	270,444.		
	f	All other program service revenue			177,053.	177,053.		
	g	Total. Add lines 2a-2f			5,953,212.			
	3	Investment income (including dividends, interest, and other similar amounts).			7,191,466.		-31,204.	7,222,670.
4	Income from investment of tax-exempt bond proceeds .			0.				
5	Royalties			1,231,861.			1,231,861.	
Other Revenue			(i) Real	(ii) Personal				
	6a	Gross rents	1,412,068.					
	b	Less: rental expenses						
	c	Rental income or (loss)	1,412,068.					
	d	Net rental income or (loss)			1,412,068.		1,412,068.	
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
			56,724,899.	31,200.				
	b	Less: cost or other basis and sales expenses			49,463,246.			
	c	Gain or (loss)			7,261,653.	31,200.		
	d	Net gain or (loss)			7,292,853.		7,292,853.	
	8a	Gross income from fundraising events (not including \$ <u>3,967,744.</u> of contributions reported on line 1c). See Part IV, line 18	a	385,170.				
	b	Less: direct expenses	b	965,054.				
	c	Net income or (loss) from fundraising events			-579,884.		-579,884.	
	9a	Gross income from gaming activities. See Part IV, line 19	a	2,535.				
	b	Less: direct expenses	b	0.				
	c	Net income or (loss) from gaming activities			2,535.		2,535.	
	10a	Gross sales of inventory, less returns and allowances	a	1,844,464.				
	b	Less: cost of goods sold	b	677,292.				
c	Net income or (loss) from sales of inventory			1,167,172.		1,167,172.		
Miscellaneous Revenue				Business Code				
11a	INSURANCE RECOVERIES		900099	595,893.		595,893.		
b	LIST RENTAL		900099	151,371.		151,371.		
c	LITIGATION RECOVERIES		900099	107,409.		107,409.		
d	All other revenue			235,469.		235,469.		
e	Total. Add lines 11a-11d			1,090,142.				
12	Total revenue. See instructions.			140,724,390.	5,953,212.	-31,204.	18,839,417.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	4,329,105.	4,329,105.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,610,269.	1,610,269.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	266,737.	266,737.		
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	2,590,365.	2,015,810.	411,026.	163,529.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	170,168.	170,168.		
7 Other salaries and wages	46,208,678.	37,745,173.	1,511,767.	6,951,738.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,371,205.	1,933,561.	93,106.	344,538.
9 Other employee benefits	5,178,814.	4,222,980.	203,348.	752,486.
10 Payroll taxes	3,608,342.	2,942,364.	141,683.	524,295.
11 Fees for services (non-employees):				
a Management	0.			
b Legal	266,421.	135,026.	131,322.	73.
c Accounting	351,124.		351,124.	
d Lobbying	450,472.	450,472.		
e Professional fundraising services. See Part IV, line 17	3,283,267.			3,283,267.
f Investment management fees	658,347.		658,347.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	13,724,655.	13,536,261.	188,394.	
12 Advertising and promotion	262,534.	226,517.		36,017.
13 Office expenses	14,988,805.	12,394,406.	185,470.	2,408,929.
14 Information technology	723,678.	366,697.	304,310.	52,671.
15 Royalties	439,604.	439,604.		
16 Occupancy	4,235,467.	3,024,702.	763,503.	447,262.
17 Travel	3,244,297.	2,754,453.	194,110.	295,734.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	1,208,456.	767,913.	179,567.	260,976.
20 Interest	0.			
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	3,217,378.	2,945,915.	184,769.	86,694.
23 Insurance	1,138,272.	871,317.	239,470.	27,485.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SERVICE BUREAUS	1,501,411.	1,165,494.	178,707.	157,210.
b MEMBERSHIP FULLFILLMENT	1,001,462.	583,296.		418,166.
c SUBSCRIPTIONS, DUES, FEES&LIC.	881,632.	770,654.	23,395.	87,583.
d TAXES	48,633.	48,329.	304.	
e All other expenses	203,551.	164,587.	14,154.	24,810.
25 Total functional expenses. Add lines 1 through 24e	118,163,149.	95,881,810.	5,957,876.	16,323,463.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input checked="" type="checkbox"/> if following SOP 98-2 (ASC 958-720)	10,584,000.	7,794,000.		2,790,000.

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	27,690,722.	1	36,600,292.
	2 Savings and temporary cash investments	37,061,974.	2	32,531,748.
	3 Pledges and grants receivable, net	18,688,693.	3	24,525,701.
	4 Accounts receivable, net	6,849,490.	4	9,807,179.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0.	5	0.
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0.	6	0.
	7 Notes and loans receivable, net	0.	7	0.
	8 Inventories for sale or use	280,317.	8	301,812.
	9 Prepaid expenses and deferred charges	1,953,759.	9	2,946,310.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 191,786,785.		
	b Less: accumulated depreciation	10b 43,793,216.		
		145,606,365.	10c	147,993,569.
	11 Investments - publicly traded securities	172,655,987.	11	176,276,844.
	12 Investments - other securities. See Part IV, line 11	101,060,284.	12	96,812,623.
	13 Investments - program-related. See Part IV, line 11	0.	13	0.
	14 Intangible assets	25,500.	14	81,439.
15 Other assets. See Part IV, line 11	130,095.	15	376,871.	
16 Total assets. Add lines 1 through 15 (must equal line 34)	512,003,186.	16	528,254,388.	
Liabilities	17 Accounts payable and accrued expenses	10,698,359.	17	11,232,857.
	18 Grants payable	0.	18	0.
	19 Deferred revenue	6,796,852.	19	6,718,535.
	20 Tax-exempt bond liabilities	0.	20	0.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	2,965,495.	21	3,413,064.
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0.	22	0.
	23 Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24 Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	11,372,747.	25	13,589,463.
	26 Total liabilities. Add lines 17 through 25	31,833,453.	26	34,953,919.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	210,393,002.	27	213,536,322.
	28 Temporarily restricted net assets	161,527,427.	28	167,317,991.
	29 Permanently restricted net assets	108,249,304.	29	112,446,156.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	480,169,733.	33	493,300,469.
	34 Total liabilities and net assets/fund balances	512,003,186.	34	528,254,388.

Form **990** (2018)

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI. ☒ X

1	Total revenue (must equal Part VIII, column (A), line 12)	1	140,724,390.
2	Total expenses (must equal Part IX, column (A), line 25)	2	118,163,149.
3	Revenue less expenses. Subtract line 2 from line 1	3	22,561,241.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	480,169,733.
5	Net unrealized gains (losses) on investments	5	-2,012,294.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-7,418,211.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	493,300,469.

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒ X

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

Form **990** (2018)

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2018

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	81,279,144.	80,553,116.	90,545,587.	92,035,185.	115,962,965.	460,375,997.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 Total. Add lines 1 through 3.	81,279,144.	80,553,116.	90,545,587.	92,035,185.	115,962,965.	460,375,997.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						18,019,992.
6 Public support. Subtract line 5 from line 4						442,356,005.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 Amounts from line 4.	81,279,144.	80,553,116.	90,545,587.	92,035,185.	115,962,965.	460,375,997.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	7,258,495.	8,964,618.	6,521,961.	7,559,855.	9,835,395.	40,140,324.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . ATCH. 1	1,257,683.	1,332,202.	1,453,438.	3,669,808.	1,477,847.	9,190,978.
11 Total support. Add lines 7 through 10						509,707,299.
12 Gross receipts from related activities, etc. (see instructions)					12	33,973,589.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)).	14	86.79 %
15 Public support percentage from 2017 Schedule A, Part II, line 14	15	87.27 %
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3 % or more, check this box and stop here . The organization qualifies as a publicly supported organization.		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3 % or more, check this box and stop here . The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.		<input type="checkbox"/>
b 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ☐

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization. ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?		
b A family member of a person described in (a) above?		
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI .			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1** ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 <input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2018 from Section C, line 6		
10	Line 8 amount divided by line 9 amount		

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
a	From 2013			
b	From 2014			
c	From 2015			
d	From 2016			
e	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
b	Excess from 2015			
c	Excess from 2016			
d	Excess from 2017			
e	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

 ATTACHMENT 1

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2014	2015	2016	2017	2018	TOTAL
LITIGATION RECOVERIES			171,816.	2,766,160.	107,409.	3,045,385.
SPECIAL EVENTS	499,082.	493,464.	431,709.	314,335.	385,170.	2,123,760.
LIST RENTAL	426,465.	474,998.	459,635.	206,376.	151,371.	1,718,845.
INSURANCE RECOVERIES	152,107.	45,205.	172,550.	115,426.	595,893.	1,081,181.
ALL OTHER	153,499.	124,315.	201,593.	253,661.	226,254.	959,322.
SPONSORSHIP	26,530.	194,220.	16,135.	13,850.	11,750.	262,485.
TOTALS	<u>1,257,683.</u>	<u>1,332,202.</u>	<u>1,453,438.</u>	<u>3,669,808.</u>	<u>1,477,847.</u>	<u>9,190,978.</u>

Schedule of Contributors

OMB No. 1545-0047

2018

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**
▶ **Go to www.irs.gov/Form990 for the latest information.**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(3) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **NATIONAL AUDUBON SOCIETY, INC.**Employer identification number
13-1624102**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 9,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 7,062,388.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 5,053,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 4,993,893.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 3,418,369.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	DONATED SECURITIES - PUBLICLY TRADED	\$ 4,993,893.	02/11/2019
5	DONATED SECURITIES - PUBLICLY TRADED	\$ 608,369.	12/31/2018
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part III **Exclusively** religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

OMB No. 1545-0047

2018

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Inspection**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
--	--

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$
- 3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities. ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
Not over \$500,000	20% of the amount on line 1e.		
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
Over \$17,000,000	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a. If zero or less, enter -0-			
i Subtract line 1f from line 1c. If zero or less, enter -0-			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No	

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?	X		10,000.
d Mailings to members, legislators, or the public?	X		10,000.
e Publications, or published or broadcast statements?	X		5,000.
f Grants to other organizations for lobbying purposes?	X		838,000.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		786,917.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		176,104.
j Total. Add lines 1c through 1i			1,826,021.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year.	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SEE PAGE 4

Part IV Supplemental Information (continued)

PART II-B, LINE 1 - LOBBYING ACTIVITIES

AUDUBON'S LOBBYING ACTIVITIES INCLUDE MEETING WITH FEDERAL, STATE AND LOCAL GOVERNMENT OFFICIALS, DISTRIBUTING MATERIAL THROUGH VARIOUS MEDIA INCLUDING E-MAIL TO THE GENERAL PUBLIC ON ENVIRONMENTAL ISSUES AND WORKING WITH OUTSIDE CONSULTANTS TO DEVELOP STRATEGIES TO INFLUENCE LEGISLATION.

AUDUBON ALSO MADE TWO GRANTS TO A RELATED SOCIAL WELFARE ORGANIZATION, NATIONAL AUDUBON SOCIETY ACTION FUND: (1) A GRANT OF APPROXIMATELY \$298,000 FOR NATIONAL AUDUBON SOCIETY ACTION FUND TO ADVOCATE LEGISLATION IN SOUTH CAROLINA TO RAISE THE CAP ON NET METERING FOR SOLAR POWER, AND (2) A GRANT OF \$500,000 FOR NATIONAL AUDUBON SOCIETY ACTION FUND TO ADVOCATE FOR A SUITE OF FEDERAL AND STATE POLICY SOLUTIONS TO ADDRESS CLIMATE CHANGE AND DEVELOP LEGISLATIVE CHAMPIONS TO ADVANCE THESE SOLUTIONS.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Employer identification number

13-1624102

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year) . .		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input checked="" type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input checked="" type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input checked="" type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a 26.
b Total acreage restricted by conservation easements	2b 6,053.00
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ 1.

4 Number of states where property subject to conservation easement is located ▶ 8.

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☒ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ 48.00

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ 1,991.

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☒ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1. ▶ \$ 11,115.

(ii) Assets included in Form 990, Part X. ▶ \$ 425,753.

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1. ▶ \$

b Assets included in Form 990, Part X. ▶ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** ☒ Public exhibition **d** ☐ Loan or exchange programs
b ☐ Scholarly research **e** ☐ Other _____
c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☒ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☒ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	202,859,931.	195,569,105.	142,129,260.	152,833,671.	154,238,476.
b Contributions	5,220,299.	2,570,134.	5,352,689.	543,910.	1,616,309.
c Net investment earnings, gains, and losses	2,739,237.	13,541,813.	19,589,476.	-7,409,762.	467,830.
d Grants or scholarships	24,264.	32,148.	30,804.	29,797.	25,520.
e Other expenditures for facilities and programs	7,937,632.	8,788,973.	-28,528,484.	3,808,762.	3,463,424.
f Administrative expenses					
g End of year balance	202,857,571.	202,859,931.	195,569,105.	142,129,260.	152,833,671.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ 16.8900 %

b Permanent endowment ▶ 54.4400 %

c Temporarily restricted endowment ▶ 28.6700 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		102,086,952.		102,086,952.
b Buildings		48,040,812.	23,488,194.	24,552,618.
c Leasehold improvements		23,082,846.	10,455,057.	12,627,789.
d Equipment		12,456,561.	9,849,965.	2,606,596.
e Other		6,119,614.		6,119,614.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				147,993,569.

Schedule D (Form 990) 2018

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A) COMMON TRUST FUNDS	9,644,449.	
(B) BENEFICIAL INTEREST IN TRUSTS	37,342,203.	
(C) EQUITIES	23,865,403.	
(D) FIXED INCOME	17,797,748.	
(E) REAL ASSETS AND PRIVATE EQUITY	8,162,820.	
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►	96,812,623.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes		
(2) OBLIGATIONS UNDER CHARITABLE TRUSTS	7,972,892.	
(3) PENSION AND POSTRETIREMENT BENEFITS	5,616,571.	
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	13,589,463.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	131,164,211.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	-2,012,294.
b	Donated services and use of facilities	2b	3,223.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	-7,857,815.
e	Add lines 2a through 2d	2e	-9,866,886.
3	Subtract line 2e from line 1	3	141,031,097.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	658,347.
b	Other (Describe in Part XIII.)	4b	-965,054.
c	Add lines 4a and 4b	4c	-306,707.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	140,724,390.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	118,033,475.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	3,223.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	-439,604.
e	Add lines 2a through 2d	2e	-436,381.
3	Subtract line 2e from line 1	3	118,469,856.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	658,347.
b	Other (Describe in Part XIII.)	4b	-965,054.
c	Add lines 4a and 4b	4c	-306,707.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	118,163,149.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Part XIII Supplemental Information *(continued)*

HOW THE ORGANIZATION REPORTS CONSERVATION EASEMENTS

SCHEDULE D, PART II

AUDUBON HAS WRITTEN POLICIES AND PROCEDURES FOR ACQUISITION, MONITORING AND ENFORCING CONSERVATION EASEMENTS. THESE POLICIES INCLUDED MEETING WITH THE LANDOWNERS, SITE REVIEWS, COMPLETION OF QUESTIONNAIRES TO ENSURE THE LANDOWNER COMPLIANCE, ANNUAL INSPECTIONS, ASSIGNMENT OF STAFF, AND BOARD APPROVAL OF SIGNIFICANT ITEMS.

SCHEDULE D, PART II, LINE 9

AUDUBON RECORDS THE ACQUISITION OF EASEMENTS AND SANCTUARIES AT COST WHEN PURCHASED AND FAIR MARKET VALUE WHEN DONATED.

ARTWORK - SCHEDULE D, PART III, LINE 4

FROM TIME TO TIME AUDUBON RECEIVES ARTWORK RELEVANT TO OUR MISSION, SUCH AS DRAWINGS AND ILLUSTRATIONS OF BIRDS, AND DISPLAYS SUCH ART IN VARIOUS AUDUBON CENTERS AND SANCTUARIES. IN THE YEAR ENDING JUNE 30, 2019, AUDUBON RECEIVED \$11,115 IN DONATED ARTWORK. THE PIECES OF DONATED ARTWORK WERE INDIVIDUALLY LESS THAN \$5,000, AND AS SUCH, WERE NOT CAPITALIZED.

FUNDS HELD FOR OTHERS - SCHEDULE D, PART IV

AUDUBON HOLDS APPROXIMATELY \$3,413,000 IN AGENCY FUNDS FOR OTHER ORGANIZATIONS. THESE AMOUNTS HAVE BEEN RECORDED IN PART X ON THE BALANCE SHEET.

INTENDED USE OF ENDOWMENT FUNDS - SCHEDULE D, PART V, LINE 4

THE ENDOWMENT FUNDS ARE FUNDS RESTRICTED BY DONORS OR DESIGNATED BY THE

Part XIII Supplemental Information *(continued)*

BOARD TO BE HELD IN PERPETUITY OR TO BE USED WITH ONLY BOARD APPROVAL.

THE BOARD HAS ESTABLISHED BUDGETED SPENDING LIMITS FOR SPECIFIC ENDOWMENT FUNDS; 2%, 3.5% OR 4.5% OF THE AVERAGE OF THE ROLLING FIVE YEAR MARKET VALUES, SUBJECT TO LIMITATIONS WHERE APPLICABLE UNDER DONOR RESTRICTIONS OR REGULATORY REQUIREMENTS. THESE FUNDS ARE USED TO FURTHER AUDUBON'S MISSION.

THE AMOUNTS REPORTED IN SCHEDULE D, PART V, LINE 4 ALSO INCLUDE THE VALUE OF LAND HELD BY THE ENDOWMENT WORTH \$10,295,373.

FIN 48 - PART X, LINE 2

AUDUBON FOLLOWS GUIDANCE THAT CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN, INCLUDING ISSUES RELATING TO FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT. THIS GUIDANCE PROVIDES THAT THE TAX EFFECTS FROM AN UNCERTAIN TAX POSITION CAN ONLY BE RECOGNIZED IN THE CONSOLIDATED FINANCIAL STATEMENTS IF THE POSITION IS "MORE-LIKELY-THAN-NOT" TO BE SUSTAINED IF THE POSITION WERE TO BE CHALLENGED BY A TAXING AUTHORITY. THE ASSESSMENT OF THE TAX POSITION IS BASED SOLELY ON THE TECHNICAL MERITS OF THE POSITION, WITHOUT REGARD TO THE LIKELIHOOD THAT THE TAX POSITION MAY BE CHALLENGED.

AUDUBON HAS CALCULATED AN INCOME TAX PROVISION THAT IS IMMATERIAL FOR CONSOLIDATED FINANCIAL STATEMENT PURPOSES. AUDUBON HAS PROCESSES PRESENTLY IN PLACE TO ENSURE THE MAINTENANCE OF ITS TAX-EXEMPT STATUS; TO IDENTIFY AND REPORT UNRELATED INCOME; TO DETERMINE ITS FILING AND TAX OBLIGATIONS IN JURISDICTIONS FOR WHICH IT HAS NEXUS; AND TO IDENTIFY AND EVALUATE OTHER MATTERS THAT MAY BE CONSIDERED TAX POSITIONS. AUDUBON HAS

Part XIII Supplemental Information (continued)

DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION OR DISCLOSURE IN THE CONSOLIDATED FINANCIAL STATEMENTS.

FORM 990, SCHEDULE D, PARTS XI AND XII

NATIONAL AUDUBON SOCIETY DOES NOT RECEIVE STANDALONE FINANCIAL STATEMENTS; ITS OPERATIONS ARE CONSOLIDATED WITH ITS AFFILIATED ORGANIZATION, NATIONAL AUDUBON SOCIETY ACTION FUND. THE PARTS XI AND XII RECONCILIATION ON SCHEDULE D TIE BACK TO NAS' FINANCIAL INFORMATION WITHIN THE AUDITED FINANCIAL STATEMENTS AND NOT TO THE CONSOLIDATED NUMBERS.

PART XI, LINE 2D

RECLASSIFICATION OF ROYALTY EXPENSE	(\$439,604)
CHANGE IN VALUE OF CHARITABLE TRUSTS	(\$4,108,725)
PENSION AND POSTRETIREMENT RELATED CHANGES	
OTHER THAN NET PERIODIC COSTS	(\$3,599,596)
CHARITABLE TRUST ADDITIONS	\$290,110
TOTAL TO PART XI, LINE 2D	(\$7,857,815)

PART XI, LINE 4B

RECLASSIFICATION OF SPECIAL EVENTS EXPENSES FROM THE FUNCTIONAL EXPENSE SECTION TO THE STATEMENT OF REVENUE - (\$965,054)

PART XII, LINE 2D

RECLASSIFICATION OF ROYALTY EXPENSE - (\$439,604)

Part XIII Supplemental Information *(continued)*

PART XII, LINE 4B

RECLASSIFICATION OF SPECIAL EVENTS EXPENSES FROM THE FUNCTIONAL EXPENSE

SECTION TO THE STATEMENT OF REVENUE - (\$965,054)

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Employer identification number

13-1624102

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA/CARIBBEAN	0.	0.	GRANTMAKING		110,649.
(2) SOUTH AMERICA	1.	1.	GRANTMAKING		143,157.
(3) NORTH AMERICA	0.	0.	GRANTMAKING		12,625.
(4) EAST ASIA AND THE PACIFIC	0.	0.	GRANTMAKING		206.
(5) EUROPE	0.	0.	GRANTMAKING		100.
(6) CENTRAL AMERICA/CARIBBEAN	0.	0.	INVESTMENTS		14,219,686.
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	1.	1.			14,486,423.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	1.	1.			14,486,423.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			CENT. AMERICA/CARIBBEAN	GENERAL SUPP	9,012.	WIRE TRANSFE			
(2)			CENT. AMERICA/CARIBBEAN	GENERAL SUPP	6,416.	WIRE TRANSFE			
(3)			SOUTH AMERICA	GENERAL SUPP	15,000.	WIRE TRANSFE			
(4)			CENT. AMERICA/CARIBBEAN	GENERAL SUPP	68,146.	WIRE TRANSFE			
(5)			CENT. AMERICA/CARIBBEAN	GENERAL SUPP	10,000.	WIRE TRANSFE			
(6)			SOUTH AMERICA	GENERAL SUPP	15,000.	WIRE TRANSFE			
(7)			SOUTH AMERICA	GENERAL SUPP	40,000.	WIRE TRANSFE			
(8)			CENT. AMERICA/CARIBBEAN	GENERAL SUPP	6,500.	WIRE TRANSFE			
(9)			CENT. AMERICA/CARIBBEAN	GENERAL SUPP	6,000.	WIRE TRANSFE			
(10)			SOUTH AMERICA	GENERAL SUPP	59,500.	WIRE TRANSFE			
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

- 2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 10.
- 3 Enter total number of other organizations or entities

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2018

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* ☒ **Yes** ☐ **No**
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* ☐ **Yes** ☒ **No**
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* ☒ **Yes** ☐ **No**
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* ☒ **Yes** ☐ **No**
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* ☒ **Yes** ☐ **No**
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* ☐ **Yes** ☒ **No**

Schedule F (Form 990) 2018

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PROCEDURE FOR MONITORING GRANTS OUTSIDE THE US

SCHEDULE F, PART I, LINE 2

AUDUBON WORKS WITH NOT-FOR-PROFITS, GOVERNMENT AGENCIES AND CONSULTANTS THROUGHOUT THE AMERICAS TO ENSURE CONSERVATION ACTIONS ARE INCLUDED IN DEVELOPMENT PLANS INTEGRATING SOCIETAL, ECONOMIC AND BIODIVERSITY NEEDS TO STEM THE LOSS OF HABITATS WHILE IMPROVING PEOPLE'S LIVES. DURING THE PAST TWO YEARS, AUDUBON HAS RECEIVED PUBLIC FUNDING FROM THE USFWS FOR WORK IN PANAMA, COLOMBIA AND CHILE, STATE WILDLIFE AGENCIES AND THE GOVERNMENT OF CANADA FOR WORK IN BAHAMAS. IN ADDITION, AUDUBON ESTABLISHED AN OFFICE IN COLOMBIA IN 2017 TO BETTER SUPPORT OUR IN-COUNTRY AND REGIONAL CONSERVATION WORK.

AUDUBON VALUES ITS CLOSE WORKING RELATIONSHIPS WITH OUR INTERNATIONAL IN-COUNTRY NOT-FOR-PROFIT PARTNERS, AND MAKES GRANTS TO SUCH ORGANIZATIONS IN SUPPORT OF SPECIFIC PROJECTS THAT ADVANCE OUR MUTUAL GOALS. WE BELIEVE CAREFUL OVERSIGHT AND CLEAR DELIVERABLES AID US IN BUILDING LOCAL CAPACITY, AND ESTABLISHING TRUST TO FURTHER OUR HEMISPHERIC WIDE CONSERVATION PROJECTS. ALL OF OUR GRANTS TO FOREIGN ENTITIES ARE BASED ON WRITTEN CONTRACTS THAT ESTABLISH SPECIFIC DELIVERABLES AND DETAILED BUDGETS FOR THE EXPENDITURE OF FUNDS ON JOINT PROGRAMS OF WORK. WE MONITOR COMPLIANCE OF GRANT CONTRACTS THROUGH SITE VISITS, WRITTEN REPORTS, AND FREQUENT INTERACTION THROUGH CALLS AND EMAILS. AUDUBON'S FOREIGN GRANTS MAY BE IN THE FORM OF CASH AND/OR EQUIPMENT. EQUIPMENT (OTHER THAN VEHICLES) IS PURCHASED BY AUDUBON AND DONATED TO THE RECIPIENT ORGANIZATION. VEHICLES ARE PURCHASED LOCALLY

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

ONLY AFTER INDEPENDENT QUOTES ARE OBTAINED TO VERIFY EFFECTIVE USE OF
ORGANIZATIONAL FUNDS.

FORM 990, SCHEDULE F, PART IV

AUDUBON INVESTS IN DOMESTIC AND FOREIGN INVESTMENT VEHICLES THAT MAY OWN
AN INTEREST IN A FOREIGN CORPORATION, PASSIVE FOREIGN INVESTMENT COMPANY,
OR FOREIGN PARTNERSHIP. NEVERTHELESS, AUDUBON'S INVESTMENT ACTIVITIES MAY
NOT REACH THE THRESHOLDS REQUIRED FOR FILING THE FORMS 926, 5471, 8621 OR
8865. TO THE EXTENT SUCH A FORM WAS COMPLETED, IT HAS BEEN FILED WITH THE
ORGANIZATION'S FORM 990-T.

SCHEDULE G
(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest instructions.

2018

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations e ☒ Solicitation of non-government grants
b ☒ Internet and email solicitations f ☒ Solicitation of government grants
c ☒ Phone solicitations g ☒ Special fundraising events
d ☒ In-person solicitations

- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 ATTACHMENT 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total					3,283,267.	-3,283,267.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, IN,
KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH,
OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI,

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1 NAS MEDAL DIN. (event type)	(b) Event #2 LEADERSHIP (event type)	(c) Other events 23. (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1 Gross receipts	2,384,876.	460,656.	1,507,382.	4,352,914.
	2 Less: Contributions	2,313,516.	388,656.	1,265,572.	3,967,744.
	3 Gross income (line 1 minus line 2)	71,360.	72,000.	241,810.	385,170.
Direct Expenses	4 Cash prizes	100,000.		6,525.	106,525.
	5 Noncash prizes	2,422.	109.		2,531.
	6 Rent/facility costs	105,218.	14,005.	43,014.	162,237.
	7 Food and beverages		44,656.	149,706.	194,362.
	8 Entertainment	69,280.	20,100.	36,409.	125,789.
	9 Other direct expenses	131,187.	83,494.	158,929.	373,610.
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				965,054.
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-579,884.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c** If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

FORM 990, SCHEDULE G, PART I

THE NATIONAL AUDUBON SOCIETY ENGAGES FUNDRAISING CONSULTANTS TO ADVISE THE SOCIETY ON ASPECTS OF VARIOUS METHODS OF SOLICITING DONORS, BUT NOT TO SOLICIT FUNDS DIRECTLY. AS A RESULT, IT IS NOT POSSIBLE TO DETERMINE HOW MUCH EACH SPECIFIC FUNDRAISER RAISED ON ITS BEHALF; ACCORDINGLY, IN SCHEDULE G, THE SOCIETY IS LEAVING PART I, COLUMN (IV) BLANK.

- 11** Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13** Indicate the percentage of gaming activity conducted in:
- | | | |
|--------------------------------------|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14** Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a** Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b** If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c** If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b** Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

FORM 990, SCHEDULE G, PART I, LINE 3

AUDUBON SOLICITS CONTRIBUTIONS IN ALL 50 STATES. THE STATES LISTED ON SCHEDULE G, PART I, SECTION 3, REPRESENT THOSE STATES THAT REQUIRE REGISTRATION.

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS?		GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
		YES	NO			
STAGECOACH DIGITAL, INC. 44 BOOTH STREET BURLINGTON VT 05402	COUNSEL		X		685,816.	-685,816.
O'BRIEN GARRETT 1133 19TH ST. NW. STE. 300 WASHINGTON DC 20036	COUNSEL		X		560,111.	-560,111.
BEACONFIRE RED 2300 CLARENDON BLVD. STE. 925 ARLINGTON VA 22201	COUNSEL		X		507,203.	-507,203.
LAKE GROUP MEDIA, INC. 1 BYRAM BROOK PLACE ARMONK NY 10504	COUNSEL		X		399,879.	-399,879.
COMMUNITY COUNSELLING SVC 527 MADISON AVE., 5TH FL. NEW YORK NY 10022	COUNSEL		X		387,676.	-387,676.

DONOR SERVICES GROUP, LLC

TELEMTG

X

270,979.

-270,979.

1200 WILSHIRE BLVD. #650
LOS ANGELES
CA 90017

GRASSROOTS CAMPAIGNS, INC

COUNSEL

X

210,480.

-210,480.

P.O. BOX 120557
BOSTON
MA 02112

INTEGRAL

COUNSEL

X

180,000.

-180,000.

P.O. BOX 33091
WASHINGTON
DC 20033

SEA CHANGE STRATEGIES LLC

COUNSEL

X

43,123.

-43,123.

7409 BIRCH AVENUE
TAKOMA
MD 20912

OPTIMUS FUNDRAISING

COUNSEL

X

38,000.

-38,000.

113 CHERRY STREET #32660
SEATTLE
WA 98104

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) DUCKS UNLIMITED, INC. 2525 RIVER RD BISMARCK, ND 58503	13-5643799	501 (C)(3)	270,036.				GENERAL SUPPORT
(2) CONNECTICUT AUDUBON SOCIETY, INC 314 UNQUOWA RD FAIRFIELD, CT 06824	06-0653531	501 (C)(3)	200,950.				GENERAL SUPPORT
(3) THE TRUST FOR PUBLIC LAND 101 MONTGOMERY STREET, NO. 900	23-7222333	501 (C)(3)	100,000.				GENERAL SUPPORT
(4) PROSPECT PARK ALLIANCE 95 PROSPECT PARK W BROOKLYN, NY 11215	11-2843763	501 (C)(3)	80,000.				GENERAL SUPPORT
(5) BIRMINGHAM AUDUBON SOCIETY 200 19TH ST. NORTH BIRMINGHAM, AL 35203	51-0198925	501 (C)(3)	76,131.				GENERAL SUPPORT
(6) THE INSTITUTE FOR BIRD POPULATIONS P.O. BOX 1346 POINT REYES STATION, CA 94956	68-0175012	501 (C)(3)	60,866.				GENERAL SUPPORT
(7) VIRGINIA POLYTECHNIC INSTITUTE AND STATE UN 1880 PRATT DR BLACKSBURG, VA 24060	54-6001805	GOVT	59,461.				GENERAL SUPPORT
(8) BUFFALO AUDUBON SOCIETY 1610 WELCH RD NORTH JAVA, NY 14113	16-6088768	501 (C)(3)	56,689.				GENERAL SUPPORT
(9) NEW YORK CITY AUDUBON SOCIETY, INC. 71 W 23RD ST STE. 1523 NEW YORK, NY 10010	13-3057954	501 (C)(3)	55,551.				GENERAL SUPPORT
(10) NATURE'S BEST PUBLISHING, LLC 1930 ISAAC NEWTON SQ. STE. 200 20190	20-1670789		50,000.				SPONSORSHIP SUPPORT
(11) OKLAHOMA STATE UNIVERSITY P.O. BOX 645 STILLWATER, OK 74076	73-1383996	GOVT	45,662.				GENERAL SUPPORT
(12) COLORADO STATE UNI. FOUNDATION CSUF 410 UNIVERSITY CTR FORT COLLINS, CO 80523	23-7098397	501 (C)(3)	45,000.				GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►

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Schedule I (Form 990) (2018)

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
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(1) FAIRBANKS FODAR P.O. BOX 82416 FAIRBANKS, AL 99708	45-3990420		45,000.				GENERAL SUPPORT
(2) REPUBLICAN MAIN STREET PARTNERSHIP 325 7TH ST. WASHINGTON, DC 20004	59-1828852	501 (C)(4)	35,000.				GENERAL SUPPORT
(3) CAMDEN COUNTY BOARD OF CHOSEN FREEHOLDERS 520 MARKET ST. CAMDEN, NJ 08102	21-6000504	GOVT	32,603.				GENERAL SUPPORT
(4) ALASKA WILDERNESS LEAGUE 122 C ST. WASHINGTON, DC 20001	52-1814742	501 (C)(3)	30,500.				GENERAL SUPPORT
(5) NEW ORLEANS FILM SOCIETY 1215 PRYTANIA ST. NEW ORLEANS, LA 70130	72-1136068	501 (C)(3)	30,000.				GENERAL SUPPORT
(6) DETROIT AUDUBON SOCIETY 4605 CASS AVE. DETROIT, MI 48201	38-6004962	501 (C)(3)	29,613.				GENERAL SUPPORT
(7) POCONO ENVIRONMENTAL EDUCATION CENTER 538 EMERY RD DINGMANS FERRY, PA 18328	23-2424742	501 (C)(3)	26,995.				GENERAL SUPPORT
(8) NEW HAVEN ECOLOGY PROJECT, INC. 358 SPRINGSIDE AVE. NEW HAVEN, CT 06515	22-3171185	501 (C)(3)	25,645.				GENERAL SUPPORT
(9) JEROL JOHNSON TRUST 2024 PENN AVE. S MINNEAPOLIS, MN 55405	45-6581038	501 (C)(3)	25,488.				GENERAL SUPPORT
(10) PLUMAS AUDUBON SOCIETY 429 MAIN ST., STE. A QUINCY, CA 95971	68-0212117	501 (C)(3)	25,258.				GENERAL SUPPORT
(11) WESTERN ECOSYSTEMS TECHNOLOGY, INC 415 W 17TH ST., STE. 200 CHEYENNE, WY 82001	83-0294092		24,999.				GENERAL SUPPORT
(12) MARIN AUDUBON SOCIETY P.O. BOX 599 MILL VALLEY, CA 94942	94-6076664	501 (C)(3)	24,584.				GENERAL SUPPORT

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(1) HOUSTON AUDUBON SOCIETY, INC. 440 WILCHESTER BOULEVARD HOUSTON, TX 77079	23-7011870	501 (C)(3)	24,468.				GENERAL SUPPORT
(2) APPALACHIAN TRAIL CONSERVANCY P.O. BOX 807 HARPERS FERRY, WV 25425	52-6046689	501 (C)(3)	24,447.				GENERAL SUPPORT
(3) NATURE CONSERVANCY 4245 NORTH FAIRFAX DR ARLINGTON, VA 22203	53-0242652	501 (C)(3)	24,262.				GENERAL SUPPORT
(4) CENTER FOR AQUATIC SCIENCES, INC. 1 RIVERSIDE DR CAMDEN, NJ 08103	52-1647018	501 (C)(3)	23,556.				GENERAL SUPPORT
(5) MONTANA AUDUBON 7026 S. BILLINGS BLVD. BILLINGS, MT 59101	81-0412530	501 (C)(3)	22,668.				GENERAL SUPPORT
(6) KEARNEY PUBLIC SCHOOLS 320 W 24TH ST. KEARNERY, NE 68845-5331	47-6001393	501 (C)(3)	22,536.				GENERAL SUPPORT
(7) NEW HAVEN URBAN RESOURCES INITIATIVE 301 PROSPECT ST. NEW HAVEN, CT 06511	06-1343983	501 (C)(3)	22,133.				GENERAL SUPPORT
(8) GOLDEN GATE AUDUBON SOCIETY, INC. 2530 SAN PABLO AVE. BERKELEY, CA 94702	94-6086896	501 (C)(3)	21,881.				GENERAL SUPPORT
(9) ATLANTA AUDUBON SOCIETY 4055 ROSWELL RD ATLANTA, GA 30342	58-1834323	501 (C)(3)	21,010.				GENERAL SUPPORT
(10) AUDUBON SOCIETY OF PORTLAND 5151 NW CORNELL RD. PORTLAND, OR 97210	93-6026088	501 (C)(3)	20,629.				GENERAL SUPPORT
(11) SAN DIEGO AUDUBON SOCIETY 4010 MORENA BLVD SAN DIEGO, CA 92117	95-6100273	501 (C)(3)	20,122.				GENERAL SUPPORT
(12) CAMPBELL COUNTY CATTLEWOMEN 6946 HWY 14-16 ARVADA, WY 82831	46-1877099	501 (C)(3)	20,000.				GENERAL SUPPORT

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(1) SOUTH DAKOTA GRASSLAND COALITION P.O. BOX 401 221 N MAIN PRESNO, SD 57568	46-0449860	501 (C)(3)	20,000.				GENERAL SUPPORT
(2) WYOMING STOCK GROWERS ASSOCIATION 113 E 20TH ST. CHEYENNE, WY 82001	83-0157325	501 (C)(5)	20,000.				GENERAL SUPPORT
(3) WILD CONFLUENCE MEDIA LLC 2435 HOLLISTER HILL RD MARSHFIELD, VT 05658	82-4292632		18,500.				GENERAL SUPPORT
(4) UNITED WAY OF COASTAL FAIRFIELD COUNTY 855 MAIN ST 10TH FL BRIDGEPORT, CT 06604	06-0864341	501 (C)(3)	18,266.				GENERAL SUPPORT
(5) FLORIDA AUDUBON SOCIETY 4500 BISCAYNE BLVD. #350 MIAMI, FL 33137	59-0245495	501 (C)(3)	17,500.				GENERAL SUPPORT
(6) UNIVERSITY OF WISCONSIN-LA CROSSE 1725 STATE ST. LA CROSSE, WI 54601-3742	39-1805963	501 (C)(3)	17,017.				GENERAL SUPPORT
(7) AUDUBON SOCIETY OF WESTERN PENNSYLVANIA 614 DORSEYVILLE RD PITTSBURGH, PA 15238	25-1324559	501 (C)(3)	16,877.				GENERAL SUPPORT
(8) SEA AND SAGE AUDUBON SOCIETY P.O. BOX 54476 IRVINE, CA 09261	23-7003681	501 (C)(3)	16,820.				GENERAL SUPPORT
(9) THE NATURE CONSERVANCY 258 MAIN ST. LANDER, WY 82520	53-0242652	501 (C)(3)	16,041.				GENERAL SUPPORT
(10) SOUTH DAKOTA STATE UNIVERSITY P.O. BOX 2201 BROOKINGS, SD 57007	46-6000364	GOVT	15,000.				GENERAL SUPPORT
(11) THE PARTNERSHIP PROJECT INC. P.O. BOX 65826 WASHINGTON, DC 20035	52-2192070	501 (C)(3)	15,000.				GENERAL SUPPORT
(12) LOWCOUNTRY LAND TRUST 635 RUTHLEDGE AVE. CHARLESTON, SC 29403	57-0809313	501 (C)(3)	14,000.				GENERAL SUPPORT

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(1) SACRAMENTO AUDUBON SOCIETY P.O. BOX 160694 SACRAMENTO, CA 95816	94-1615830	501 (C)(3)	13,857.				GENERAL SUPPORT
(2) VALLEY FORGE AUDUBON SOCIETY 1201 PAWLINGS RD AUDUBON, PA 19403	23-7067359	501 (C)(3)	13,849.				GENERAL SUPPORT
(3) CITY OF WEST HAVEN 355 MAIN ST. WEST HAVEN, CT 06516	06-6002126	GOVT	13,395.				GENERAL SUPPORT
(4) PASADENA AUDUBON SOCIETY 1750 N. ALTADENA DR. PASADENA, CA 91107	23-7168782	501 (C)(3)	13,252.				GENERAL SUPPORT
(5) AUDUBON SOCIETY OF NORTHERN VIRGINIA 11100 WILDLIFE CTR RESTON, VA 20190	51-0248323	501 (C)(3)	12,453.				GENERAL SUPPORT
(6) MISSISSIPPI HEADWATERS AUDUBON SOCIETY P.O. BOX 193 BEMIDJI, MN 56619	41-1383883	501 (C)(3)	12,217.				GENERAL SUPPORT
(7) ROGER TORY PETERSON INSTITUTE OF NATURAL HI 311 CURTIS ST. JAMESTOWN NEW YORK, NY 14701	11-2724904	501 (C)(3)	11,960.				GENERAL SUPPORT
(8) BERKS NATURE 575 ST. BERNADINE ST. READING, PA 19607	23-1966295	501 (C)(3)	11,778.				GENERAL SUPPORT
(9) CAMDEN CHILDREN'S GARDEN 3 RIVERSIDE DR CAMDEN, NJ 08103	22-2870647	501 (C)(3)	11,778.				GENERAL SUPPORT
(10) COBBS CREEK COMMUNITY ENVIRONMENTAL EDUCATI 1803 GREEN HILL RD LANSLOWNE, NY 19050	23-2705536	501 (C)(3)	11,778.				GENERAL SUPPORT
(11) D&R GREENWAY LAND TRUST INC. ONE PRESERVATION PLACE PRINCETON, PA 08540	22-3035836	501 (C)(3)	11,778.				GENERAL SUPPORT
(12) DELAWARE NATURE SOCIETY P.O. BOX 700 HOCKESSIN, DE 19707	51-6018321	501 (C)(3)	11,778.				GENERAL SUPPORT

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(1) FAIRMOUNT WATER WORKS-INTERPRETIVE CENTER 640 WATERWORKS DR PHILADELPHIA, PA 19130	91-1882472	501 (C)(3)	11,778.				GENERAL SUPPORT
(2) FRIENDS OF HEINZ REFUGE P.O. BOX 333 FOLCROFT, PA 19032	23-2889425	501 (C)(3)	11,778.				GENERAL SUPPORT
(3) HERITAGE CONSERVANCY, INC. 85 OLD DUBLIN PIKE DOYLESTOWN, PA 18901	23-6296515	501 (C)(3)	11,778.				GENERAL SUPPORT
(4) INDEPENDENCE SEAPORT MUSEUM 211 S. COLUMBUS BLVD. PHILADELPHIA, PA 19106	23-1584971	501 (C)(3)	11,778.				GENERAL SUPPORT
(5) JOHN BARTRAM ASSOCIATION 54TH&LINDENBERG BLVD PHILADELPHIA, PA 19143	23-7393771	501 (C)(3)	11,778.				GENERAL SUPPORT
(6) LEHIGH GAP NATURE CENTER 844 PAINT MILL RD SLATTINGTON, PA 18080	22-2741693	501 (C)(3)	11,778.				GENERAL SUPPORT
(7) NEW JERSEY CONSERVATION FOUNDATION 800 COOPER ST, STE. 201C CAMDEN, NJ 08102	22-6065456	501 (C)(3)	11,778.				GENERAL SUPPORT
(8) SCHUYLKILL CENTER OF ENVIRONMENTAL EDUCATIO 8480 HAGYS MILL RD PHILADELPHIA, NJ 19128	23-1654975	501 (C)(3)	11,778.				GENERAL SUPPORT
(9) SCHUYLKILL RIVER NATIONAL AND STATE HERITAG 140 COLLEGE DR POTTSTOWN, PA 19464	23-2048152	501 (C)(3)	11,778.				GENERAL SUPPORT
(10) STONY BROOK-MILLSTONE WATERSHEDS ASSOCIATIO 31 TITUS MILL RD PENNINGTON, NJ 08534	21-0649717	501 (C)(3)	11,778.				GENERAL SUPPORT
(11) TOOKANY/TACONY-FRANKFORD WATERSHED PARTNERS 4500 WORTH ST. PHILADELPHIA, PA 19124	75-3203091	501 (C)(3)	11,778.				GENERAL SUPPORT
(12) POTOMAC VALLEY AUDUBON SOCIETY P.O. BOX 578 SHEPHERDSTOWN, WV 25443	55-0626891	501 (C)(3)	11,652.				GENERAL SUPPORT

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(1) PELICAN ISLAND AUDUBON SOCIETY P.O. BOX 1833 VERO BEACH, FL 32961	59-6197617	501 (C)(3)	11,379.				GENERAL SUPPORT
(2) SEATTLE AUDUBON SOCIETY 8050 35TH AVE NE WASHINGTON, WA 98115	91-6009716	501 (C)(3)	10,932.				GENERAL SUPPORT
(3) WYNCOTE AUDUBON SOCIETY 1212 EDGE HILL RD ABINGTON, PA 19001	23-2082803	501 (C)(3)	10,896.				GENERAL SUPPORT
(4) TUCSON AUDUBON SOCIETY 738 N. 5TH AVE TUCSON ARIZONA, AZ 85705	86-6053779	501 (C)(3)	10,847.				GENERAL SUPPORT
(5) CHICAGO AUDUBON SOCIETY 5801-C NORTH PULASKI RD CHICAGO, IL 60646	23-7245647	501 (C)(3)	10,675.				GENERAL SUPPORT
(6) BUCKS COUNTY AUDUBON SOCIETY 2877 CREAMERY RD NEW HOPE, PA 18938	23-7185488	501 (C)(3)	10,060.				GENERAL SUPPORT
(7) AMERICAN CONSERVATION COALITION, INC. 520 E. SONGBIRD LN APPLETON, WI 54913	82-2038028	501 (C)(4)	10,000.				GENERAL SUPPORT
(8) CT DEPT OF ENERGY & ENVIRONMENTAL PROTECTIO 79 ELM ST. HARTFORD, CT 06106-5127	86-1154163	GOVT	10,000.				GENERAL SUPPORT
(9) GREENLATINOS 801 AVE. NW #1010 WASHINGTON, DC 20004	26-3386082	501 (C)(3)	10,000.				GENERAL SUPPORT
(10) RESTORE AMERICA'S ESTUARIES 2300 CLARENDON BLVD. ARLINGTON, VA 22201	54-1965304	501 (C)(3)	10,000.				GENERAL SUPPORT
(11) WESTERN GOVERNOR'S ASSOCIATION 1600 BRDWAY STE. 1700 DENVER, CO 80202	84-0747227	501 (C)(3)	10,000.				GENERAL SUPPORT
(12) WE ACT FOR ENVIRONMENTAL JUSTICE 1854 AMSTERDAM AVE. NEW YORK, NY 10031	13-3800068	501 (C)(3)	10,000.				GENERAL SUPPORT

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Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) DELAWARE AUDUBON SOCIETY 56 W. MAIN ST. CHRISTIANA, DE 19702	51-0189367	501 (C)(3)	9,825.				GENERAL SUPPORT
(2) REDBUD AUDUBON SOCIETY, INC P.O. BOX 5780 CLEARLAKE, CA 95422	23-7445051	501 (C)(3)	9,579.				GENERAL SUPPORT
(3) AUDUBON OF THE WESTERN EVERGLADES 1048 GOODLETTE RD. NAPLES, FL 34102	23-7030698	501 (C)(3)	9,380.				GENERAL SUPPORT
(4) LEHIGH VALLEY AUDUBON SOCIETY P.O. BOX 290 EMMAUS, PA 18049	23-2274007	501 (C)(3)	8,641.				GENERAL SUPPORT
(5) SOUTH SHORE AUDUBON SOCIETY P.O. BOX 31 FREEPORT, NY 11520	23-7300504	501 (C)(3)	8,638.				GENERAL SUPPORT
(6) AUDUBON CHAPTER OF MINNEAPOLIS P.O. BOX 3801 MINNEAPOLIS, MN 55403	41-6029296	501 (C)(3)	8,434.				GENERAL SUPPORT
(7) AUDUBON SOCIETY OF GREATER DENVER 9308 S WADSWORTH BLVD. LITTLETON, CO 80128	23-7063701	501 (C)(3)	8,420.				GENERAL SUPPORT
(8) SANTA CLARA VALLEY AUDUBON SOCIETY 22221 MCCLELLAN RD CUPERTINO, CA 95014	94-6081420	501 (C)(3)	8,145.				GENERAL SUPPORT
(9) TROPICAL AUDUBON SOCIETY 5530 SUNSET DR. MIAMI, FL 33143	59-6147345	501 (C)(3)	7,869.				GENERAL SUPPORT
(10) CHICAGO PARK DISTRICT 541 N. FAIRBANKS CHICAGO, IL 60611	45-4866050	501 (C)(3)	7,850.				GENERAL SUPPORT
(11) MADISON AUDUBON SOCIETY INC. 1400 E WASHIGTON AVE. MADISON, WI 53703	39-1393389	501 (C)(3)	7,748.				GENERAL SUPPORT
(12) TRAVIS AUDUBON SOCIETY P.O. BOX 40787 AUSTIN, TX 78704	74-6046937	501 (C)(3)	7,724.				GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►

3 Enter total number of other organizations listed in the line 1 table ►

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) MENUNKATUCK AUDUBON SOCIETY P.O. BOX 214 GUILFORD, CT 06437	61-1247422	501 (C)(3)	7,591.				GENERAL SUPPORT
(2) INDIO SPANISH SDA 44-800 CLINTON ST. INDIO, CA 92201	82-0805176	501 (C)(3)	7,500.				GENERAL SUPPORT
(3) NAPA-SOLANO AUDUBON SOCIETY 1234 THIRD AVE. NAPA, CA 94558	94-2375760	501 (C)(3)	7,455.				GENERAL SUPPORT
(4) NEW HOPE AUDUBON SOCIETY 504 RED BUD RD CHAPEL HILL, NC 27514	51-0174934	501 (C)(3)	7,365.				GENERAL SUPPORT
(5) FORT COLLINS AUDUBON SOCIETY P.O. BOX 271968 FORT COLLINS, CO 80527	84-0752016	501 (C)(3)	7,061.				GENERAL SUPPORT
(6) ST. PAUL AUDUBON SOCIETY P.O. BOX 7275 ST. PAUL, MN 55107-7275	23-7024404	501 (C)(3)	7,042.				GENERAL SUPPORT
(7) NATIONAL WILDLIFE FEDERATION 213 W LIBERTY STE. 200 ANN ARBOR, MI 48104	53-0204616	501 (C)(3)	7,000.				GENERAL SUPPORT
(8) CHESAPEAKE AUDUBON SOCIETY P.O. BOX 3173 BALTIMORE, MD 21228	52-1038833	501 (C)(3)	6,916.				GENERAL SUPPORT
(9) LAKE COUNTY AUDUBON SOCIETY P.O. BOX 332 LIBERTYVILLE, IL 60048	27-3651365	501 (C)(3)	6,854.				GENERAL SUPPORT
(10) COLUMBUS AUDUBON SOCIETY 505 W. WHITTIER ST. COLUMBUS, OH 43215	23-7455976	501 (C)(3)	6,841.				GENERAL SUPPORT
(11) BURROUGHS AUDUBON SOCIETY OF GREATER KANSAS 7300 W PARK RD BLUE SPRINGS, MO 64015	23-7211916	501 (C)(3)	6,820.				GENERAL SUPPORT
(12) NORTH CASCADES AUDUBON SOCIETY P.O. BOX 5805 BELLINGHAM, WA 98227	23-3712604	501 (C)(3)	6,805.				GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▶

3 Enter total number of other organizations listed in the line 1 table ▶

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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OMB No. 1545-0047

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Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALTACAL AUDUBON SOCIETY P.O. BOX 3671 CHICO, CA 95927	68-0015173	501 (C)(3)	6,673.				GENERAL SUPPORT
(2) CHRISTIAN COALITION 8730 NORTHPARK BLVD CHARLESTON, SC 29406	52-1585899	501 (C)(3)	6,500.				GENERAL SUPPORT
(3) PRAIRIE AND TIMBERS AUDUBON SOCIETY ONE NATURE PLACE MCKINNEY, TX 75069	75-2184381	501 (C)(3)	6,498.				GENERAL SUPPORT
(4) APALACHEE AUDUBON SOCIETY P.O. BOX 1237 TALLAHASSEE, FL 32302	23-7181962	501 (C)(3)	6,428.				GENERAL SUPPORT
(5) ST. LOUIS AUDUBON SOCIETY 2728 LAKEPORT DR MARYLAND HEIGHTS, MO 63043	43-6052063	501 (C)(3)	6,342.				GENERAL SUPPORT
(6) GOLDEN EAGLE AUDUBON SOCIETY 2373 ROANOKE DR BOISE, ID 83712	23-7349882	501 (C)(3)	6,286.				GENERAL SUPPORT
(7) MARICOPA AUDUBON SOCIETY 13585 N. 92ND PLACE SCOTTSDALE, AZ 85260	86-6040458	501 (C)(3)	6,238.				GENERAL SUPPORT
(8) JAYHAWK AUDUBON SOCIETY P.O. BOX 3741 LAWRENCE, KS 66046	23-7358863	501 (C)(3)	6,133.				GENERAL SUPPORT
(9) THREE RIVERS LAND TRUST INC 204 E INNES ST. SALISBURY, NC 28001	56-1920846	501 (C)(3)	5,906.				GENERAL SUPPORT
(10) BAY COUNTY AUDUBON SOCIETY P.O. BOX 1182 PANAMA CITY, FL 32402	51-0163793	501 (C)(3)	5,865.				GENERAL SUPPORT
(11) ST. PETERSBURG AUDUBON SOCIETY P.O. BOX 12407 ST. PETERSBURG, FL 33733	59-6134980	501 (C)(3)	5,837.				GENERAL SUPPORT
(12) SULLIVAN COUNTY AUDUBON SOCIETY P.O. BOX 30 SHELDRAKE, NY 12759	23-7369227	501 (C)(3)	5,778.				GENERAL SUPPORT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►

3 Enter total number of other organizations listed in the line 1 table ►

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

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OMB No. 1545-0047

2018

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Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) GIFFORD PINCHOT AUDUBON SOCIETY P.O. BOX 54 MILFORD, PA 18837	22-2690252	501 (C)(3)	5,761.				GENERAL SUPPORT
(2) AMOS W. BUTLER AUDUBON SOCIETY P.O. BOX 80024 INDIANAPOLIS, IN 46280	23-7253434	501 (C)(3)	5,709.				GENERAL SUPPORT
(3) NORTH FORK AUDUBON SOCIETY P.O. BOX 973 MATTITUCK NEW YORK, NY 11952	23-7250043	501 (C)(3)	5,678.				GENERAL SUPPORT
(4) MADRONE AUDUBON SOCIETY P.O. BOX 1911 SANTA ROSA, CA 95402	94-6172986	501 (C)(3)	5,461.				GENERAL SUPPORT
(5) SOUTHWESTERN NEW MEXICO AUDUBON SOCIETY P.O. BOX 1473 SILVER CITY, NM 88062	81-4858303	501 (C)(3)	5,434.				GENERAL SUPPORT
(6) SAN FERNANDO VALLEY AUDUBON SOCIETY P.O. BOX 7769 VAN NUYS, CA 91409-7769	95-1856339	501 (C)(3)	5,364.				GENERAL SUPPORT
(7) NORTHEASTERN WISCONSIN AUDUBON SOCIETY P.O. BOX 1 GREEN BAY, WI 54305	23-7437037	501 (C)(3)	5,341.				GENERAL SUPPORT
(8) FRANKFORT AUDUBON SOCIETY P.O. BOX 1812 FRANKFORT, KY 40602	61-6055284	501 (C)(3)	5,234.				GENERAL SUPPORT
(9) ONONDAGA AUDUBON SOCIETY, INC. PO BOX 460 SYRACUSE NEW YORK, NY 13201	23-7037547	501 (C)(3)	5,223.				GENERAL SUPPORT
(10) AUDUBON SOCIETY OF OHIO 3398 W GALBRAITH RD CINCINNATI, OH 45239	31-6037851	501 (C)(3)	5,190.				GENERAL SUPPORT
(11) SAN BERNARDINO VALLEY AUDUBON SOCIETY P.O. BOX 10973 SAN BERNARDINO, CA 92423	95-2593738	501 (C)(3)	5,181.				GENERAL SUPPORT
(12) LOS ANGELES AUDUBON SOCIETY 3773 MOORE ST. LOS ANGELES, CA 90066	95-6093704	501 (C)(3)	5,081.				GENERAL SUPPORT

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ►
- 3 Enter total number of other organizations listed in the line 1 table ►

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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OMB No. 1545-0047

2018

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Inspection

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) THE GREATER COACHELLA VALLEY CHAMBER OF COM 82-921 INDIO BLVD. INDIO, CA 92201	81-2688214	501 (C)(6)	5,070.				GENERAL SUPPORT
(2) NATIONAL AUDUBON SOCIETY ACTION FUND 1200 18TH STREET NW, STE. 500	83-1280515	501 (C)(4)	798,296.				GENERAL SUPPORT
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

- 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 125.
- 3 Enter total number of other organizations listed in the line 1 table 9.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2

THE PROGRAM DEPARTMENT IS RESPONSIBLE FOR SELECTING THE RECIPIENTS OF GRANTS, CREATING A GRANT AGREEMENT AND TRAINING GRANTEEES WITH RESPECT TO PROGRAM REQUIREMENTS. GRANTEEES ARE REQUIRED TO SUBMIT FINANCIAL AND PROGRAM REPORTS ON A TIMELY BASIS AND TO PARTICIPATE IN AN EVALUATION PROCESS.

SCHEDULE J
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public
Inspection

Employer identification number

13-1624102

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input checked="" type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a Receive a severance payment or change-of-control payment?
- b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a The organization?
- b Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a The organization?
- b Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

--	--	--

1b X

2 X

--	--	--

4a X

4b X

4c X

--	--	--

5a X

5b X

--	--	--

6a X

6b X

7 X

8 X

9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018

Page **2****Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DAVID M YARNOLD PRESIDENT AND CEO	(i)	529,253.	94,000.	29,168.	22,000.	19,607.	694,028.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
2 SUSAN J LUNDEN CHIEF OF STAFF	(i)	248,812.	7,500.	19,515.	20,932.	15,115.	311,874.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
3 LORRAINE A SCIARRA VP AND GENERAL COUNSEL	(i)	260,767.	0.	5,334.	20,481.	1,630.	288,212.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
4 MARY BETH HENSON VP AND CHIEF FINANCIAL OFFICER	(i)	251,513.	10,000.	20,306.	21,570.	880.	304,269.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
5 DAVID J O'NEILL CHIEF CONSERVATION OFFICER	(i)	294,754.	10,000.	4,084.	22,000.	13,663.	344,501.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
6 JOSE M CARBONELL CHIEF MARKETING OFFICER	(i)	295,811.	10,000.	508.	21,605.	25,610.	353,534.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
7 KENNETH BRIAN TRUSTY VP CNTRL FLYWAY (IN NEW ROLE)	(i)	169,727.	0.	440.	14,113.	14,023.	198,303.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
8 DAVID J RINGER CHIEF NETWORK OFFICER	(i)	206,397.	10,000.	354.	16,509.	10,080.	243,340.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
9 SEAN M. O'CONNOR CHIEF DEVELOPMENT OFFICER	(i)	313,278.	20,000.	630.	18,678.	3,530.	356,116.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
10 ANA PAULA D. TAVARES VP/ED, AUDUBON NY & CT	(i)	232,244.	0.	1,202.	17,400.	13,444.	264,290.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
11 KEVIN J DUFFY VP, STRATEGIC GIVING	(i)	209,772.	10,000.	438.	18,252.	40,981.	279,443.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
12 GARY M LANGHAM VP AND CHIEF SCIENTIST	(i)	224,948.	2,500.	770.	18,519.	29,011.	275,748.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
13 SCOTT G PRYOR VICE PRESIDENT, TECHNOLOGY	(i)	218,479.	0.	660.	17,659.	3,530.	240,328.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
14 REBECCA SANDERS SENIOR VICE PRESIDENT, STATES	(i)	176,004.	5,000.	366.	14,212.	1,655.	197,237.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Schedule J (Form 990) 2018

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A

BUSINESS CLASS TRAVEL IS AUTHORIZED FOR THE PRESIDENT & CEO DUE TO THE FREQUENCY AND LENGTH OF HIS TRAVEL; FIRST CLASS IS PERMITTED IF BUSINESS CLASS IS NOT AVAILABLE OR THE COST OF A REFUNDABLE TICKET IS THE SAME AS FIRST CLASS.

SCHEDULE J, PART I, LINE 7

ANNUALLY, AUDUBON BUDGETS A BONUS POOL FOR ALL EMPLOYEES (NOT JUST THOSE INDIVIDUALS REPORTED ON THE 990). BONUSES ARE AWARDED BASED ON MERIT AND CAN RANGE FROM \$500 TO \$100,000 DEPENDING ON THE DISCRETION OF HUMAN RESOURCES AND SENIOR MANAGEMENT. NO INDIVIDUAL THAT RECEIVES A BONUS HAS ANY INPUT INTO THE DECISION-MAKING PROCESS ON AWARDING BONUSES.

THE PRESIDENT/CEO'S BONUS IS DETERMINED BY THE BOARD OF DIRECTORS AND MEMORIALIZED IN BOARD COMMITTEE MINUTES.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art	X	8 .	11,115 .	FAIR MARKET VALUE
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications	X		327 .	FAIR MARKET VALUE
5 Clothing and household goods	X		1,139 .	FAIR MARKET VALUE
6 Cars and other vehicles				
7 Boats and planes	X	1 .	7,400 .	FAIR MARKET VALUE
8 Intellectual property				
9 Securities - Publicly traded	X	184 .	7,316,813 .	FAIR MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other	X	2 .	137,624 .	FAIR MARKET VALUE
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (ATCH 1)		45 .	21,831 .	
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** 2 .

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

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Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCH M, PART I, LINE 31

CONTRIBUTIONS MUST BE ACCEPTABLE TO NATIONAL AUDUBON SOCIETY, WHICH
RESERVES THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE SOURCE OF ANY
FUNDS, AND IN THE CASE OF NONMARKETABLE ASSETS REQUIRE AN INDEPENDENT
APPRAISAL OF VALUE.

PART I, LINE 32B

TO THE EXTENT THAT THE ORGANIZATION RECEIVES DONATIONS OF SECURITIES, ITS
INVESTMENT BROKER/MANAGER IS TASKED WITH SELLING THOSE SECURITIES.

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

ATTACHMENT 1

SCHEDULE M, PART I - OTHER NONCASH CONTRIBUTIONS

<u>DESCRIPTION</u>	<u>(A) CHECK</u>	<u>(B) NUMBER OF CONTRIBUTIONS</u>	<u>(C) REVENUES REPORTED</u>	<u>(D) METHOD OF DETERMINING</u>
EXPERIENCES	X	20.	7,996.	FAIR MARKET VALUE
CAMPING EQUIPMENT	X	2.	1,321.	FAIR MARKET VALUE
ALL OTHER	X	23.	12,514.	FAIR MARKET VALUE
TOTALS		<u>45.</u>	<u>21,831.</u>	

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

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Inspection**

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FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION CONTINUED

AUDUBON IS A POWERFUL NETWORK OF 22 STATE AND REGIONAL OFFICES, 34 NATURE
CENTERS, 23 SANCTUARIES, 452 INDEPENDENT CHAPTERS, AND INTERNATIONAL
PARTNERS THROUGHOUT THE HEMISPHERE, WITH THE KNOWLEDGE AND AUTHENTICITY
TO CARE FOR BIRDS, AND THE PLACES THEY NEED, IN COMMUNITIES ACROSS THE
COUNTRY. AUDUBON IS ALSO ESTABLISHING CHAPTERS AT MORE THAN 100 COLLEGE
CAMPUSES ACROSS THE U.S. OUR WORK IS A FORMIDABLE COMBINATION OF SCIENCE,
ON THE GROUND CONSERVATION, POLICY EXPERTISE, AND COMMUNITY ENGAGEMENT
THAT WE LEVERAGE TO TACKLE SOME OF THE MOST PRESSING CHALLENGES THAT
BIRDS FACE TODAY.

FORM 990, PART VI, SECTION A, LINE 6

UNDER THE BYLAWS, ANY INDIVIDUAL OR ORGANIZATION APPROVING THE PURPOSES
AND OBJECTIVES OF THE NATIONAL AUDUBON SOCIETY IS ELIGIBLE FOR
MEMBERSHIP. THE MEMBERS ELECT THE BOARD OF DIRECTORS AT THE ANNUAL
MEETING.

FORM 990, PART VI, SECTION A, LINE 7A

AUDUBON'S BYLAWS AUTHORIZE ITS MEMBERS TO ELECT THE INDIVIDUALS THAT
SHALL SERVE ON THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11

THE FORM 990 IS PREPARED BY STAFF AND A NATIONALLY RECOGNIZED ACCOUNTING
FIRM. AFTER THE FORM 990 HAS BEEN REVIEWED BY MANAGEMENT AND THE BOARD

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AUDIT & ETHICS COMMITTEE, IT IS MADE AVAILABLE ELECTRONICALLY TO THE FULL BOARD OF DIRECTORS. DIRECTORS ARE GIVEN A WEEK TO PROVIDE FEEDBACK, AND ANY COMMENTS OR QUESTIONS ARE REVIEWED WITH THE AUDIT & ETHICS COMMITTEE. COMMENTS ARE INCORPORATED, AND THE FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C

AUDUBON'S CONFLICT OF INTEREST POLICY COVERS ALL EMPLOYEES, DIRECTORS, AND OFFICERS OF THE CORPORATION. DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE AN ANNUAL QUESTIONNAIRE WHICH ELICITS INFORMATION WITH RESPECT TO POTENTIAL CONFLICTS. THE OFFICE OF GENERAL COUNSEL REVIEWS ANY POTENTIAL CONFLICTS IDENTIFIED ON THE QUESTIONNAIRE. IN THE EVENT OF CONFLICT, THE INDIVIDUAL WHO HAS A CONFLICT MUST RECUSE HIM OR HERSELF FROM ANY PART OF ANY DISCUSSION OR DECISION THAT PERTAINS TO THE CONFLICT. THE AUDIT & ETHICS COMMITTEE, WITH THE ASSISTANCE OF AUDUBON'S GENERAL COUNSEL, MONITORS ADHERENCE TO AND COMPLIANCE WITH AUDUBON'S CONFLICT OF INTEREST POLICY.

FORM 990, PART VI, SECTION B, LINE 15A

THE COMPENSATION COMMITTEE OF AUDUBON'S BOARD OF DIRECTORS REVIEWS THE PERFORMANCE AND COMPENSATION OF AUDUBON'S PRESIDENT/CEO USING INDEPENDENT DATA INCLUDING COMPARABLES FOR SIMILARLY SITUATED ORGANIZATIONS. DELIBERATIONS AND DECISIONS ARE MEMORIALIZED IN WRITING WHEN MADE. THE ORGANIZATION UNDERTOOK A COMPENSATION STUDY IN MAY OF 2018.

FORM 990, PART VI, SECTION C, LINE 19

ON AUDUBON'S WEBSITE, AUDUBON'S FORM 990, AUDITED FINANCIAL STATEMENTS

Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
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AND ANNUAL REPORT ARE AVAILABLE TO THE PUBLIC. THE CONFLICT OF INTEREST
POLICY AND OTHER GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC
UPON REQUEST AND AT MANAGEMENT'S DISCRETION.

FORM 990, PART VIII, LINE 11A

LITIGATION RECOVERIES

INCLUDES (1) APPROXIMATELY \$80,000 FROM THE CLAIMS ADMINISTRATOR FOR THE
DEEPWATER HORIZON ECONOMIC AND PROPERTY DAMAGES SETTLEMENT PROGRAM TO
COMPENSATE NAS FOR WETLAND DAMAGES INCURRED AT ITS PAUL J. RAINEY
SANCTUARY IN VERMILION PARISH, STATE OF LOUISIANA, (2) \$25,000 AS PART OF
A SETTLEMENT TO COMPENSATE AUDUBON FOR TIME SPENT BY CALIFORNIA STAFF IN
A LONG PROTRACTED LITIGATION OVER A TOLLROAD IN CALIFORNIA THAT WAS
ORIGINALLY PLANNED TO GO THROUGH AN ENVIRONMENTALLY SENSITIVE AREA.

FORM 990, PART XI, LINE 9

CHANGE IN VALUE OF CHARITABLE TRUSTS	(\$4,108,725)
PENSION AND POSTRETIREMENT RELATED CHANGES	
OTHER THAN NET PERIODIC COSTS	(\$3,599,596)
CHARITABLE TRUST ADDITIONS	\$290,110
TOTAL TO PART XI, LINE 9	(\$7,418,211)

FORM 990, PART XII, LINE 2C

AUDUBON'S AUDIT & ETHICS COMMITTEE OF THE BOARD OF DIRECTORS ASSUMES
RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND
SELECTION OF AN INDEPENDENT ACCOUNTANT. THE AUDIT & ETHICS COMMITTEE HAS
A POLICY THAT REQUIRES PERIODIC ROTATION OF ENGAGEMENT PARTNERS, AND

Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
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REVIEW OF THE AUDITOR ENGAGEMENT.

ATTACHMENT 1

FORM 990, PART III - PROGRAM SERVICE, LINE 4A

CONSERVATION: AUDUBON'S GOAL IS TO PROTECT BIRDS DURING EVERY POINT OF THEIR LIFECYCLES THROUGHOUT THE AMERICAS. GUIDED BY OUR SCIENCE TO INFORM OUR ACTIONS AND OUR POLICIES, AUDUBON MAXIMIZES ITS CONSERVATION RESULTS BY FOCUSING ON FIVE STRATEGIES CRITICAL FOR BIRDS:

1. CLIMATE: AUDUBON SEEKS TO PROTECT THE PLACES BIRDS NEED IN A WARMING WORLD, AND ADVOCATE FOR SIGNIFICANT PUBLIC POLICY CHANGES BY TAPPING OUR UNPARALLELED NETWORK AND BIPARTISAN MEMBERSHIP TO SUPPORT SOLUTIONS AT THE STATE AND LOCAL LEVELS. IN FY19, AUDUBON'S POLICY AND STATE LEADERSHIP WORKED WITH CHAPTER MEMBERS, COLLEGE STUDENTS, AND VOLUNTEERS ACROSS OUR NETWORK TO SECURE FOUR IMPORTANT LEGISLATIVE VICTORIES TO PROMOTE CLEAN ENERGY. THE SOLAR ACCESS ACT IN ARKANSAS AND ENERGY FREEDOM ACT IN SOUTH CAROLINA EXPAND ACCESS TO SOLAR ENERGY AND CREATE GREEN JOBS IN TWO STATES THAT ARE NOW CLEAN ENERGY LEADERS IN THE SOUTH. IN WASHINGTON AND NEW YORK, OUR NETWORK ADVOCATED FOR TWO OF THE STRONGEST PIECES OF CLIMATE LEGISLATION IN THE COUNTRY: THE 100 PERCENT CLEAN ENERGY STANDARD IN WASHINGTON AND THE NEW YORK CLIMATE LEADERSHIP AND COMMUNITY PROTECTION ACT.

AUDUBON'S SCIENCE TEAM WORKED THROUGHOUT FY19 TO BUILD A NEW STUDY ON THE EFFECT OF CLIMATE CHANGE ON BIRDS AND PEOPLE. THE CONCLUSION OF THAT WORK, RELEASED IN OCTOBER 2019, SHOWS THAT

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ATTACHMENT 1 (CONT'D)

TWO-THIRDS OF BIRD SPECIES IN NORTH AMERICA ARE AT RISK OF
EXTINCTION FROM CLIMATE CHANGE IF WE DO NOT ACT QUICKLY.

MORE THAN 600 DEDICATED VOLUNTEERS HAVE SIGNED UP TO LEAD CLIMATE
INITIATIVES IN THEIR COMMUNITIES, HARNESSING THE ENERGY OF THE
MORE THAN 264,000 AUDUBON MEMBERS WHO HAVE SIGNED UP AS CLIMATE
ACTIVISTS. WE ARE WORKING ACROSS OUR NETWORK, WITH PARTICULAR
FOCUS IN STATES LIKE NORTH CAROLINA, FLORIDA, ALASKA, AND OTHERS
THAT MAY HAVE AN OUTSIZED INFLUENCE ON THE FEDERAL LEGISLATION
URGENTLY NEEDED TO ADDRESS CLIMATE CHANGE.

2. COASTS: AUDUBON AND ITS PARTNERS IN LATIN AMERICA BUILD
RESILIENT COASTLINES TO STRENGTHEN POPULATIONS OF SHOREBIRDS AND
COASTAL COMMUNITIES AND PRESERVE CRITICAL BREEDING, STOPOVER AND
WINTERING SITES IN VITAL HABITATS ALONG THE COASTS OF THE
AMERICAS. IN FEBRUARY 2019, AUDUBON ANNOUNCED A COMPREHENSIVE
GULF RESTORATION PLAN, WHICH CALLS FOR AN INVESTMENT OF MORE THAN
\$1.7 BILLION OF THE BP DEEPWATER HORIZON OIL SPILL PENALTIES FOR
RESTORATION AND CONSERVATION FROM SOUTH TEXAS TO THE FLORIDA KEYS.
AUDUBON IS WORKING TO REBUILD AND STRENGTHEN COASTLINES AS FIRST
LINES OF DEFENSE AGAINST STORMS, STORM SURGES AND RISING SEAS, BY
ADVOCATING FOR POLICIES THAT PROMOTE AND FUNDING TO IMPLEMENT
NATURAL INFRASTRUCTURE, INCLUDING EXPANSION OF THE COASTAL BARRIER
RESOURCES SYSTEM THAT DELIVER BOTH ENVIRONMENTAL PROTECTIONS AND
SIGNIFICANT ECONOMIC SAVINGS.

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ATTACHMENT 1 (CONT'D)

IN DECEMBER, AUDUBON LED THE EFFORT TO PASS H.R. 5787 TO ADD MORE THAN 18,000 ACRES TO THE COASTAL BARRIER RESOURCES SYSTEM. AUDUBON CONTINUES OUR WORK TO SAFEGUARD THE ARCTIC REFUGE, A VITAL NURSERY TO MILLIONS OF BIRDS FROM ALL 50 STATES, FROM DESTRUCTIVE OIL AND GAS DEVELOPMENT. AUDUBON HAS WORKED WITH OTHER CONSERVATION GROUPS AND OTHERS TO ANALYZE THE BUREAU OF LAND MANAGEMENT'S ENVIRONMENTAL IMPACT STUDY, WHILE CONTINUING TO ADVOCATE WITH MEMBERS IN BOTH THE U.S. SENATE AND HOUSE OF REPRESENTATIVES TO INTRODUCE AND PASS LEGISLATION TO PROTECT THE REGION.

AUDUBON AND ITS CHAPTERS WORK IN 1,090 COASTAL SITES OVER MORE THAN 100,000 MILES FOR THE BENEFIT OF SHOREBIRDS. AUDUBON CHAPTERS IN CALIFORNIA SUPPORTED THE RECOVERY OF THE ENDANGERED WESTERN SNOWY PLOVER BY MONITORING NESTS, PROTECTING WINTERING BIRDS AND OTHER MEASURES THAT CONTRIBUTED TO AN INCREASE IN THE BIRD'S POPULATION ABOVE A CRITICAL 3,000 INDIVIDUAL THRESHOLD. IN CHICAGO, LOCAL VOLUNTEERS MONITORED AND PROTECTED THE FIRST PIPING PLOVERS TO BREED IN CHICAGO IN MORE THAN 70 YEARS. THAT MILESTONE MADE POSSIBLE BY BEACH RESTORATION ACTIVITIES ADVOCATED FOR BY AUDUBON GREAT LAKES AND ITS PARTNERS.

3. WATER: AUDUBON ADVOCATES FOR SUSTAINABLE WATER-USE POLICIES, ENGAGING OUR NETWORK AND OUR POLICY EXPERTISE TO INFLUENCE WATER MANAGEMENT DECISIONS THAT BALANCE THE NEEDS OF BIRDS, PEOPLE AND

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ATTACHMENT 1 (CONT'D)

ECONOMIES IN TARGETED RIVERS, LAKES, AND DELTAS THROUGHOUT THE UNITED STATES. AUDUBON USES ROBUST DATA TO UNDERSTAND THE TRADE-OFFS RESULTING FROM VARIOUS WATER POLICIES ON ECOSYSTEM HEALTH AND ECONOMIES. BY INVOLVING OUR TECHNICAL EXPERTS AND NETWORK, WE ARE ENHANCING THE FUNCTIONALITY OF HABITATS ACROSS PRIORITY LANDSCAPES.

IN FY19, AUDUBON AND ITS DIVERSE COALITION OF MORE THAN 65,000 BIRDERS, HUNTERS, BREWERS AND ANGLERS WERE AT THE TABLE WORKED TO SECURE HISTORIC AGREEMENTS TO PROTECT HABITAT FOR BIRDS AND PEOPLE. IN APRIL, CONGRESS PASSED THE DROUGHT CONTINGENCY PLAN, LANDMARK LEGISLATION THAT ADDRESSES IMPENDING WATER SHORTAGES ON THE COLORADO RIVER. IN UTAH, AUDUBON ADVOCATED TO PASS A RESOLUTION THAT WAS UNANIMOUSLY ADOPTED BY THE STATE LEGISLATURE THAT RECOGNIZES THE CRITICAL IMPORTANCE ON ENSURING ADEQUATE WATER FLOWS TO THE GREAT SALT LAKE AND ITS WETLANDS. OUR CALIFORNIA TEAM HELPED SECURE NEARLY \$4 BILLION IN FUNDING FOR CLIMATE WORK AND WATER SUSTAINABILITY, INCLUDING \$200 MILLION TO KEEP WATER IN THE SALTON SEA, A MIGRATORY STOPOVER FOR 400 BIRD SPECIES. KEEPING THE SALTON SEA ALIVE ALSO PREVENTS CHEMICAL DUST CLOUDS FROM COATING THE IMPERIAL AND COACHELLA VALLEYS, CONTRIBUTING TO A HEALTH CRISIS FOR MILLIONS OF PEOPLE.

4. WORKING LANDS: MORE THAN HALF THE LAND IN THE LOWER 48 STATES -- MORE THAN 1 BILLION ACRES -- IS MADE UP OF PARCELS OF FORESTS,

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ATTACHMENT 1 (CONT'D)

RANCHES AND FARMS. AUDUBON WORKS WITH LANDOWNERS, LAND MANAGERS, PRIVATE INDUSTRY AND GOVERNMENT AGENCIES TO CREATE BIRD FRIENDLY AND SUSTAINABLE LAND-MANAGEMENT PRACTICES ON THE MILLIONS OF ACRES ACROSS THE HEMISPHERE DEDICATED TO AGRICULTURE AND GRAZING. FOR EXAMPLE, AUDUBON'S CONSERVATION RANCHING PROGRAM PROMOTES SCIENCE-BACKED, BIRD-FRIENDLY GRAZING PROTOCOLS ON MORE THAN 2 MILLION ACRES ON 72 RANCHES ACROSS 13 CENTRAL AND WESTERN STATES. THAT IS MORE THAN TRIPLE THE 600,000 ACRES AT THE END OF FY18.

IN FY19, THE AUDUBON SCIENCE TEAM PUBLISHED THE NORTH AMERICAN GRASSLANDS & BIRDS REPORT, A COMPREHENSIVE ANALYSIS OF CLIMATE CHANGE VULNERABILITIES AND LAND-USE THREATS FACING GRASSLAND BIRD SPECIES. ACCORDING TO THE REPORT, 42 PERCENT OF GRASSLAND BIRD SPECIES THAT DEPEND ON TALLGRASS, MIXED GRASS, AND SHORTGRASS PRAIRIES IN THE UNITED STATES, CANADA, AND MEXICO ARE HIGHLY VULNERABLE TO CLIMATE CHANGE UNDER CURRENT CARBON EMISSIONS RATES. THE REPORT ALSO IDENTIFIES "CLIMATE STRONGHOLDS" IN NORTH AMERICA -- AREAS THAT WILL PROVIDE THE BEST HABITAT FOR DECLINING GRASSLAND BIRDS AND PROVIDE AUDUBON A CONSERVATION STRATEGY TO PROTECT THESE SPECIES AND THE PLACES THEY NEED IN A FRAGMENTED AND CLIMATE-VULNERABLE LANDSCAPE. WE CONTINUE WITH THE NATIONAL WILDLIFE FEDERATION AND WILDERNESS SOCIETY TO HOLD THE DEPARTMENT OF INTERIOR TO THE MANDATES OF THE 2015 AND 2017 SAGEBRUSH MANAGEMENT PLANS THAT HAVE BEEN UNDER ASSAULT BY OIL AND GAS LEASING. AUDUBON'S POLICY STAFF ARE WORKING TO PRESERVE LANGUAGE

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ATTACHMENT 1 (CONT'D)

IN THE LATEST FARM BILL THAT DEDICATES FUNDING TO CONSERVATION.

IN CALIFORNIA, AUDUBON PROTECTED 90% OF THREATENED TRICOLORED BLACKBIRD COLONIES IN THE CENTRAL VALLEY. THIS WORK, A COLLECTIVE EFFORT OF AUDUBON'S CONSERVATION TEAM, DONORS, FAMILY FARMS, THE CALIFORNIA FARM BUREAU AND OTHERS, RESULTED IN A CRITICALLY NEEDED AND SUCCESSFUL BREEDING SEASONS FOR THE SPECIES.

5. BIRD-FRIENDLY COMMUNITIES: AUDUBON'S BIRD-FRIENDLY COMMUNITIES WORK PROVIDES FOOD, SHELTER AND SAFE PASSAGE TO BIRDS ACROSS THE LANDSCAPE, BUT ESPECIALLY IN AMERICA'S CITIES AND TOWNS WHERE BIRDS AND PEOPLE INTERSECT THE MOST. BY THE END OF FY19, MORE THAN 400,000 PEOPLE USED AUDUBON'S PLANTS FOR BIRDS ONLINE NATIVE PLANT FINDER WITH THE SUPPORT OF THE COLEMAN AND SUSAN BURKE CENTER FOR NATIVE PLANTS. AUDUBON'S NATIVE-PLANTS PROGRAM HAS ENGAGED MORE THAN 280,000 PEOPLE TO CREATE SUITABLE HABITAT IN BACKYARDS, LOCAL PARKS AND COMMERCIAL PROPERTY TO ATTRACT AND PROTECT BIRDS AND OTHER HABITAT. CHAPTERS, CENTERS AND VOLUNTEERS HAVE PLANTED MORE THAN 325,000 PLANTS AND LOGGED MORE THAN 200,000 VOLUNTEER HOURS TO CREATE HABITAT BASED ON NATIVE PLANTS.

BUILDING THE NEXT GENERATION OF CONSERVATION LEADERS: AUDUBON'S CAREER PIPELINE INITIATIVES ARE PROOF OF OUR COMMITMENT TO THE FUTURE OF A DIVERSE CONSERVATION MOVEMENT. AUDUBON WALKER FELLOWS ARE LEADERS-IN-TRAINING IN ENVIRONMENTAL COMMUNICATIONS, AND OUR

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ATTACHMENT 1 (CONT'D)

FUND II FOUNDATION APPRENTICES AND DANGERMOND FELLOWS WORK IN CONSERVATION EDUCATION, FIELD ORGANIZING, FIELD BIOLOGY, PUBLIC POLICY, GEOSPATIAL INFORMATION SYSTEMS, AND MUCH MORE. AUDUBON OFFICIALLY LAUNCHED ITS AUDUBON ON CAMPUS PROGRAM IN SEPTEMBER 2018, AND IT NOW HAS MORE THAN 100 STUDENT CHAPTERS IN THE PROCESS OF BEING CERTIFIED OR REPRESENTED BY A CAMPUS AMBASSADOR. THIS INITIATIVE PROVIDES EDUCATION, ADVOCACY, NETWORKING, AND CAREER DEVELOPMENT OPPORTUNITIES IN SCIENCE AND CONSERVATION ON COLLEGE AND UNIVERSITY CAMPUSES ACROSS THE COUNTRY, INCLUDING HISTORICALLY BLACK COLLEGES AND UNIVERSITIES AND OTHER MINORITY-SERVING INSTITUTIONS.

FIELD CONSERVATION PROGRAMS OPERATE AUDUBON'S 22 REGIONAL AND STATE OFFICES AND COMBINE LOCAL POLICY, SCIENCE AND ON THE GROUND CONSERVATION EFFORTS TO ADVANCE AUDUBON'S MISSION AND MEET TODAY'S UNPRECEDENTED ENVIRONMENTAL CHALLENGES. THE FIELD CONSERVATION PROGRAMS ALSO CONNECT THE WORK OF AUDUBON CHAPTERS, NATURE CENTERS, VOLUNTEERS, PARTNERS, AND OTHER SUPPORTERS ALONG EACH OF THE FOUR MIGRATORY FLYWAYS.

THROUGH THIS WORK, AUDUBON WEAVES A SEAMLESS WEB TO ACHIEVE FULL LIFECYCLE CONSERVATION FOR BOTH MIGRATORY AND NON-MIGRATORY SPECIES. INTEGRATED, SHARED FLYWAY CONSERVATION GOALS ENHANCE OUR IMPACT, AND COORDINATED RESOURCES AND EXPERTISE INCREASES EFFICIENCY ACROSS THE NETWORK.

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ATTACHMENT 1 (CONT'D)

EFFICIENCY ACROSS THE NETWORK.

ATTACHMENT 2

FORM 990, PART III - PROGRAM SERVICE, LINE 4B

NATIONAL CONSERVATION PROGRAMS FOCUS AND ALIGN AUDUBON'S UNPARALLELED NETWORK TO MEET TODAY'S UNPRECEDENTED ENVIRONMENTAL CHALLENGES. NATIONAL CONSERVATION PROVIDES STRATEGY, EXPERTISE AND LEADERSHIP FOR AUDUBON'S CONSERVATION WORK AND ENSURES EFFORTS ARE INTEGRATED FOR MAXIMUM EFFECTIVENESS.

NATIONAL PROGRAMS INCLUDE:

- CONSERVATION LEADERSHIP PRODUCES CONSERVATION STRATEGIES AND LEADERSHIP TO ADDRESS THE NEEDS OF BIRDS AND THE HABITATS THEY RELY ON ACROSS THE AMERICAS. NATIONAL CONSERVATION LEADERSHIP INCLUDES TEAMS DEDICATED TO EACH OF THE FIVE STRATEGIES CRITICAL FOR BIRDS: CLIMATE, COASTS, WATER, WORKING LANDS, AND BIRD-FRIENDLY COMMUNITIES. IN ADDITION, THE CONSERVATION LEADERSHIP OVERSEES AUDUBON'S NATIONAL POLICY, SCIENCE AND INTERNATIONAL TEAMS. THESE PROGRAMS ARE RESPONSIBLE FOR OVERSEEING AND COORDINATING THE ADVANCEMENT OF THE CONSERVATION STRATEGIES AND PRIORITIES, WORKING WITH STATE OFFICES, CHAPTERS, CENTERS AND OTHER PARTNERS. AUDUBON HAS CREATED AN INTEGRATED TOOL TO TRACK PROGRESS TOWARD OUR CONSERVATION GOALS FOR OUR FIVE STRATEGIES.

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ATTACHMENT 2 (CONT'D)

- NETWORK INCREASES THE CAPACITY, DIVERSITY, CONNECTEDNESS AND EFFECTIVENESS OF AUDUBON'S GRASSROOTS. WORKING WITH AUDUBON STAFF IN STATE OFFICES AND CENTERS, AND OUR 452 INDEPENDENT CHAPTERS, NETWORK DEVELOPS TOOLS AND PROGRAMS THAT ADVANCE OUR SHARED CONSERVATION PRIORITIES. THE GOAL IS TO BRING AUDUBON'S CONSERVATION MISSION TO LIFE IN COMMUNITIES THROUGH CREATIVE AND RELEVANT LOCAL ACTION THAT ACHIEVES LASTING OUTCOMES AND BUILDS DURABLE PUBLIC SUPPORT FOR BIRDS AND CONSERVATION. AUDUBON NATURE CENTERS ARE ONE OF THE PRINCIPLE ELEMENTS OF AUDUBON'S NETWORK REACHING A MILLION VISITORS EACH YEAR.

- SCIENCE ENGAGES IN RESEARCH AND ANALYSIS TO SUPPORT THE DEVELOPMENT OF OUR CONSERVATION STRATEGIES, AND BUILD OUR AUTHORITY AS A SCIENCE-LED LEADER. THE SCIENCE PROGRAM ESTABLISHES COMMON METRICS TO TRACK PROGRESS ACROSS INITIATIVES AND FLYWAYS, INCLUDING BIOLOGICAL RESPONSE OF SPECIES, AND ACRES OF HABITAT RESTORED, PROTECTED OR MANAGED. IT CONDUCTS COMMUNITY SCIENCE BIRD MONITORING AND DATA COLLECTION THROUGH THE CHRISTMAS BIRD COUNT AND GREAT BACKYARD BIRD COUNT, AND THE CLIMATE WATCH PROGRAM, TO GAIN A UNIQUE VIEW ON BIRD TRENDS ACROSS THE HEMISPHERE TO IDENTIFY AND UNDERSTAND THREATS LIKE CLIMATE CHANGE.

- POLICY USES A SOLUTIONS-ORIENTED APPROACH TO ENVIRONMENTAL ADVOCACY THAT HAS EARNED A REPUTATION AS A TRUSTED AND INFLUENTIAL VOICE. WE COMBINE GRASSROOTS ORGANIZING, ADVOCACY AND

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ATTACHMENT 2 (CONT'D)

COMMUNICATION TO SUPPORT LARGE STATE AND MULTI-STATE EFFORTS SUCH AS: THE RESTORATION OF LARGE ICONIC ECOSYSTEMS, LIKE THE ARCTIC SLOPE IN ALASKA, THE WETLANDS OF THE EVERGLADES, AND THE MISSISSIPPI RIVER DELTA; PROTECTION OF 2,838 IMPORTANT BIRD AREAS COVERING APPROXIMATELY 400 MILLION ACRES OF PUBLIC AND PRIVATE LANDS; AND SAFEGUARDING COMMON SENSE LAWS LIKE THE CLEAN AIR ACT, CLEAN WATER ACT, ENDANGERED SPECIES ACT AND THE NEOTROPICAL MIGRATORY BIRD CONSERVATION ACT.

- MARKETING & ENGAGEMENT BUILDS THE SIZE AND EFFECTIVENESS OF AUDUBON'S NETWORK OF SUPPORTERS AND VOLUNTEERS SO THAT MORE PEOPLE TAKE ACTION FOR BIRDS AND THE ENVIRONMENT. WE REACH SUPPORTERS THROUGH A VARIETY OF CHANNELS INCLUDING WWW.AUDUBON.ORG, SOCIAL MEDIA, EMAIL MARKETING, AND AUDUBON MAGAZINE, WHICH REACHES APPROXIMATELY 1.6 MILLION READERS. AUDUBON ACQUIRED THE ASSETS ON DIGITAL APPLICATIONS BEARING THE AUDUBON BRANDED NATURE GUIDES IN APRIL 2015, AND UPGRADED THEM SIGNIFICANTLY IN 2018. THE GUIDES HAVE BEEN DOWNLOADED MORE THAN 1 MILLION TIMES, AND ADVANCE AUDUBON'S MISSION OF EDUCATING PEOPLE ABOUT BIRDS. MARKETING ALSO WORKS WITH CORPORATE PARTNERS LIKE ALLBIRDS, A SUSTAINABLE SHOE BRAND, TO SPREAD AWARENESS THROUGH A LIMITED-EDITION COLLECTION OF SNEAKERS INSPIRED BY FIVE CLIMATE-AFFECTED BIRDS. SIMILARLY, AUDUBON TEAMS WITH CANON TO HOST "BIRDS IN FOCUS" EVENTS TO ENGAGE NEW AUDIENCES AND GET MORE PEOPLE INVESTED IN PROTECTING BIRDS AND THE PLACES THEY NEED.

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ATTACHMENT 2 (CONT'D)

- HEMISPHERIC STRATEGY WORKS THROUGH PARTNER ORGANIZATIONS AS PART OF BIRDLIFE INTERNATIONAL TO DELIVER CONCRETE, ON THE GROUND ACTIONS THAT ADDRESS CRITICAL THREATS TO AUDUBON'S PRIORITY BIRD SPECIES. AUDUBON PROVIDES SCIENCE, TECHNICAL EXPERTISE, AND POLICY DEVELOPMENT TOOLS TO BUILD THE CONSERVATION CAPACITIES OF IN-COUNTRY ORGANIZATIONS. AUDUBON COLLABORATES WITH INTERNATIONAL PARTNERS IN NINE COUNTRIES ON CONSERVATION WORK AND FIVE MORE TO FOSTER GRASSROOTS ACTION ON CLIMATE CHANGE ISSUES. WE ARE THE BIRDLIFE INTERNATIONAL PARTNER FOR THE UNITED STATES.

- EQUITY, DIVERSITY AND INCLUSION IS A CORE VALUE AND STRATEGIC IMPERATIVE FOR AUDUBON. ACHIEVING OUR CONSERVATION GOALS REQUIRES AUTHENTIC REPRESENTATION OF ALL THE COMMUNITIES WE WORK IN TO BUILD A BRIGHTER FUTURE FOR BIRDS AND PEOPLE. AUDUBON'S DIVERSITY AND INCLUSION EFFORTS WILL BROADEN OUR NETWORK OF SUPPORTERS AND INCREASE OUR STAFF DIVERSITY, INSPIRING MORE PEOPLE TO WORK AND CONSERVE MORE HABITATS.

- AUDUBON IS DEDICATED TO BUILDING THE NEXT GENERATION OF CONSERVATION LEADERS THROUGH CAREER PIPELINE INITIATIVES FOCUSED ON THE FUTURE OF A DIVERSE CONSERVATION MOVEMENT. AUDUBON FELLOWS AND APPRENTICES ARE LEADERS-IN-TRAINING IN THE DISCIPLINES OF ENVIRONMENTAL COMMUNICATIONS, CONSERVATION EDUCATION, FIELD ORGANIZING, FIELD BIOLOGY, PUBLIC POLICY, GEOSPATIAL INFORMATION SYSTEMS, AND MUCH MORE:

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ATTACHMENT 2 (CONT'D)

1. WALKER COMMUNICATIONS FELLOWSHIP: THIS INNOVATIVE VEHICLE ENLISTS YOUNG WRITERS, VIDEOGRAPHERS, AND SOCIAL MEDIA EXPERTS TO CONVEY AUDUBON'S WORK TO THEIR PEERS. THE PROJECT OFFERS FELLOWS LEADERSHIP TRAINING AND OPPORTUNITIES, WHILE AUDUBON LEARNS FROM THEM HOW TO CONNECT WITH A YOUNGER, MORE DIVERSE CONSTITUENCY.
2. THE MACKENZIE FELLOWSHIP, LAUNCHED IN 2018, FOCUSES ON BUILDING NATURE-BASED LEADERSHIP SKILLS TO CONNECT YOUNG PEOPLE FROM DIVERSE BACKGROUNDS TO CONSERVATION. THE FELLOWS ARE BASED IN AUDUBON NATURE CENTERS IN ARIZONA AND TEXAS, AND ARE BEING TRAINED IN AUDUBON CONSERVATION EDUCATION METHODS THAT PROVIDE LIFE-CHANGING OUTDOOR EXPERIENCES TO HIGH SCHOOL STUDENTS.
3. DANGERMOND FELLOWS ARE BEING TRAINED FOR LEADERSHIP ROLES IN CONSERVATION SCIENCE, PUBLIC POLICY, AND DIGITAL MAPPING CAREERS. THEY BUILD GEOSPATIAL MAPPING TOOLS THAT HELP OUR SCIENTISTS AND POLICY EXPERTS VISUALIZE AND ADVOCATE FOR SOLUTIONS THAT MEET COMMUNITY PRIORITIES AND PROTECT BIRDS AND THE PLACES THEY NEED AT THE SAME TIME.
4. THE SCHNEIDER FELLOWSHIP HELPS AUDUBON CARRY OUT ITS CLIMATE CHANGE POLICY AND ADVOCACY WORK AT THE FEDERAL LEVEL. DURING THEIR TENURE AT AUDUBON, THE FELLOWS WORK DIRECTLY WITH AUDUBON'S D.C.-BASED POLICY EXPERTS TO SUPPORT INTERNAL AND EXTERNAL EFFORTS TO DEVELOP AND ADVANCE POLICY AND LEGISLATIVE SOLUTIONS TO ADDRESS A CHANGING CLIMATE.

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ATTACHMENT 2 (CONT'D)

5. THE FUND II APPRENTICESHIP, ESTABLISHED WITH A GRANT FROM ROBERT F. SMITH'S FUND II FOUNDATION, IS A YEAR-LONG APPRENTICESHIP PROGRAM FOR SEVEN EARLY-CAREER LEADERS IN POLICY, SCIENCE, GRASSROOTS, COMMUNITY OUTREACH, CORPORATE PARTNERSHIPS, AND COMMUNICATIONS. OUR GOAL IS TO PROVIDE CONCRETE SKILL-BUILDING OPPORTUNITIES THAT LEAD TO PERMANENT JOBS IN THE CONSERVATION MOVEMENT.

AUDUBON IS DEDICATED TO PROVIDING A WORK ENVIRONMENT THAT PRIORITIZES FAIRNESS AND RESPECT, AND A WORKPLACE FREE OF ANY KIND OF DISCRIMINATION BASED ON RACE, COLOR, RELIGION, SEX, AGE, SEXUAL ORIENTATION, GENDER IDENTITY AND EXPRESSION, DISABILITY, NATIONAL OR ETHNIC ORIGIN, POLITICS OR VETERAN STATUS.

ATTACHMENT 3FORM 990, PART VI, LINE 17 - STATES

AL, AK, AR, CA, CO, CT,
DC, FL, GA, HI, IL, IN, KS, KY, LA, ME, MD, MA, MI,
MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA,
RI, SC, TN, UT, VA, WA, WV, WI,

ATTACHMENT 4990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
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Name of the organization NATIONAL AUDUBON SOCIETY, INC.	Employer identification number 13-1624102
ATTACHMENT 4 (CONT'D)	

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
RWT PRODUCTION, LLC 8932 ORANGE HUNT LANE ANNANDALE, VA 22003	MAILING SERVICES	7,875,074.
BEACONFIRE RED 2300 CLARENDON BLVD. STE. 925 ARLINGTON, VA 22201	MKTG/SOCIAL MEDIA	1,558,908.
H.G. HARDERS & SON, INC. 5521 E. HIGHWAY 98 PANAMA CITY, FL 32494	CONSTRUCTION	1,280,383.
KELCO CONSTRUCTION 25 NEWTON PLACE HAUPPAUGE, NY 11788	CONSTRUCTION	1,055,302.
J.M. EVANS CONSTRUCTION P.O. BOX 1686 SANTA FE, NM 87504	CONSTRUCTION	964,876.

**SCHEDULE R
(Form 990)**Department of the Treasury
Internal Revenue Service**Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018**Open to Public
Inspection**

Name of the organization

NATIONAL AUDUBON SOCIETY, INC.

Employer identification number

13-1624102

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) NATIONAL AUDUBON SOCIETY OF COASTAL CT 23-7263861 225 VARICK STREET, 7TH FLOOR NEW YORK, NY 10014	LAND HOLDING	CT	501(C)(3)	07	NAS, INC.	X	
(2) NATIONAL AUDUBON SOCIETY OF SHARON INC. 23-7245359 225 VARICK STREET, 7TH FLOOR NEW YORK, NY 10014	LAND HOLDING	CT	501(C)(3)	07	NAS, INC.	X	
(3) LINCOLN AUDUBON SOCIETY 51-0196442 225 VARICK STREET, 7TH FLOOR NEW YORK, NY 10014	LAND HOLDING	ME	501(C)(3)	07	NAS, INC.	X	
(4) NATIONAL AUDUBON SOCIETY OF GREENWICH 23-7245358 225 VARICK STREET, 7TH FLOOR NEW YORK, NY 10014	LAND HOLDING	CT	501(C)(3)	07	NAS, INC.	X	
(5) EAST PARK LEADERSHIP & CONSERVATION CNTR 46-2907677 3250 WEST SEDGLY DRIVE PHILADELPHIA, PA 19130	SUPPORT ORG	PA	501(C)(3)	11-A	NAS/OTWD BD		X
(6) NATIONAL AUDUBON SOCIETY ACTION FUND 83-1280515 1200 18TH STREET NW, STE. 500 WASHINGTON, DC 20036	ENVIRONMENTAL	DC	501(C)(4)	N/A	NAS, INC.	X	
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	X	
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)	X	
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)	X	
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses	X	
r Other transfer of cash or property to related organization(s)		X
s Other transfer of cash or property from related organization(s)	X	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.		

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NATIONAL AUDUBON SOCIETY ACTION FUND	B	798,296.	FMV
(2) EAST PARK LEADERSHIP AND CONSERVATION CENTER	D, S	575,000.	FMV
(3) NATIONAL AUDUBON SOCIETY ACTION FUND	O	88,037.	FMV
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Schedule R (Form 990) 2018

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R, PART V, LINE 2 (2)

THE NATIONAL AUDUBON SOCIETY TENDERED A SHORT TERM BRIDGE LOAN TO EAST
PARK LEADERSHIP & CONSERVATION CENTER IN MAY OF 2018; THE LOAN WAS REPAID
IN DECEMBER OF 2018 AND HAS BEEN REFLECTED IN FORM 990, SCHEDULE R, PART
V, WITH TRANSACTION CODE S.